

TOP 5 INDUSTRIES..... in Virginia





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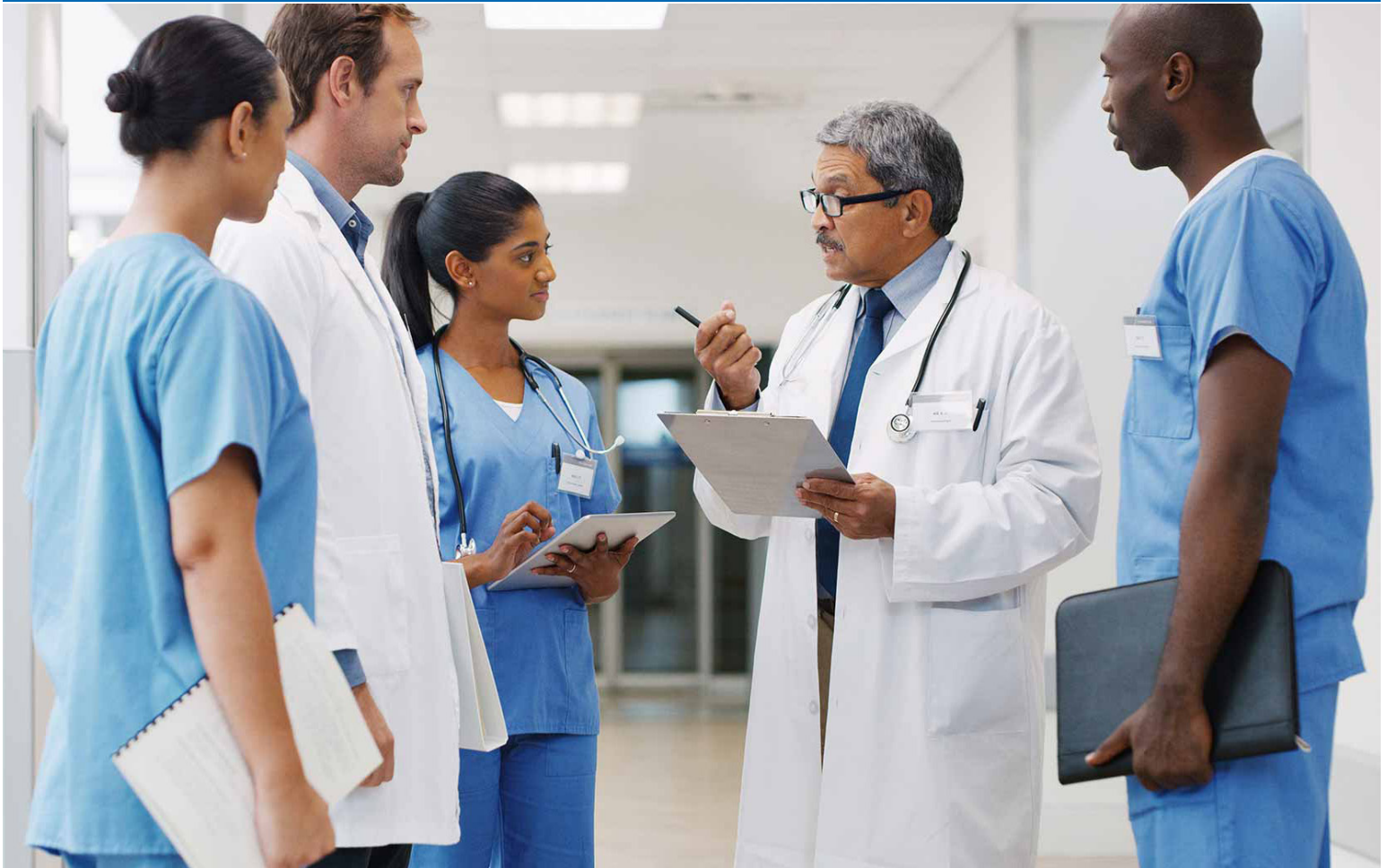
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TOP 5 INDUSTRIES..... in Virginia

Industry Code (2-digit NAICS)	Industry Code Title	Annual Establishment	Annual Avg Employment	Annual Avg Weekly Wage
62	Health Care and Social Assistance	46,181	488,927	\$1,064
54	Professional, Scientific, and Technical Services	43,115	446,738	\$2,184
44-45	Retail Trade	25,467	390,953	\$650
72	Accommodation and Food Services	17,635	279,213	\$404
31-33	Manufacturing	6,980	244,031	\$1,247



Private and Public Health Care and Social Assistance Establishments

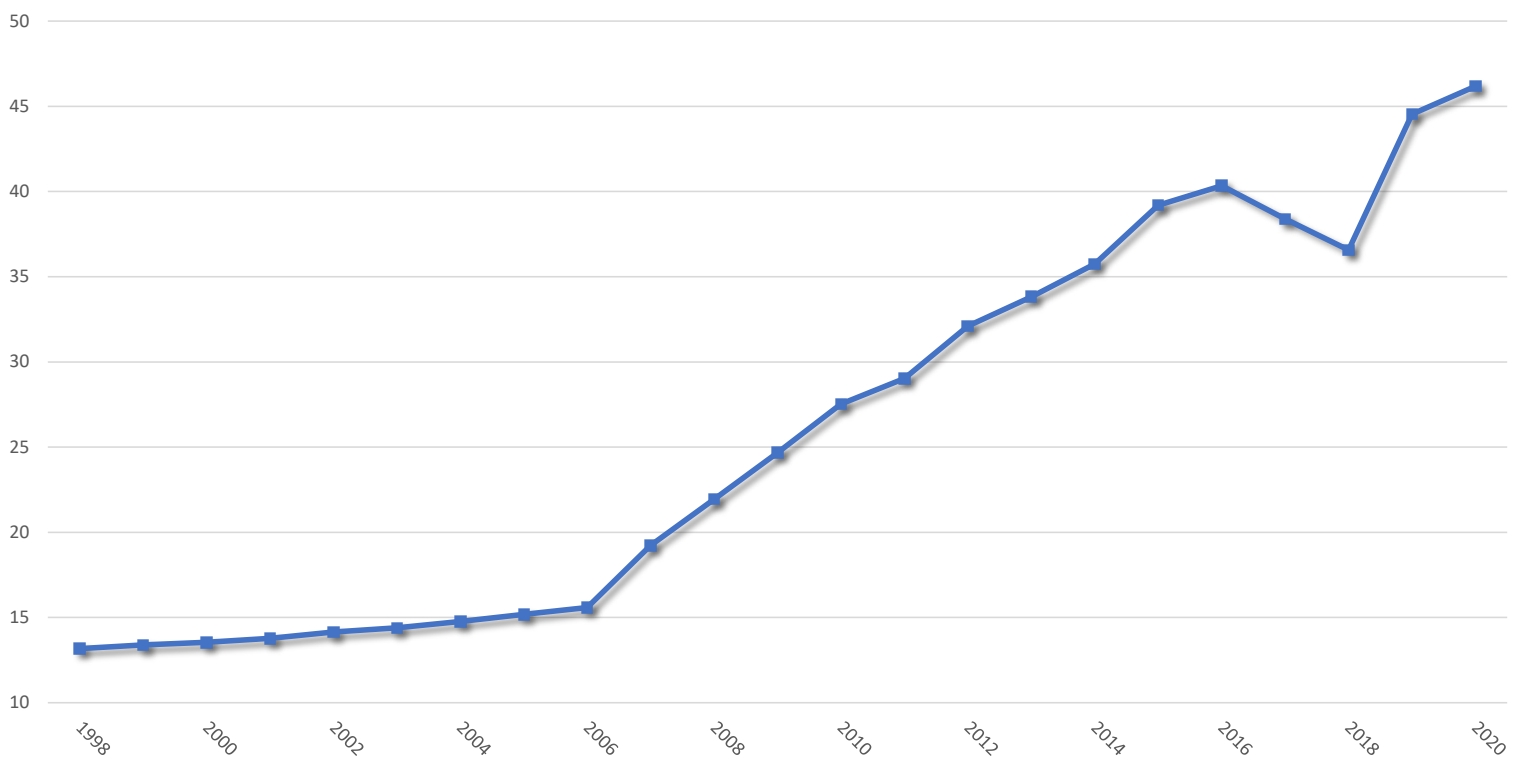


Healthcare and social assistance continues to have the highest employment of any industry in the Commonwealth, according to QCEW annual averages. Registered nurses and medical assistants continue to be among the most in demand occupations throughout Virginia. The industry is responsible for 13.1 percent of total employment in Virginia, with an annual average of 488,927 jobs in 2020. The industry also accounts for 11.1 percent of total wages at \$27.1 billion. The number of establishments is at a record high following several years of decreasing. Wages have risen steadily over the last five years with average weekly wages just below the statewide average at \$1,064 per week. Unlike many industries, employment in healthcare and social assistance is relatively spread out. While the more densely populated areas of the Commonwealth such as Northern Virginia, the Capital Region, and Hampton Roads tend to see higher employment within the industry, the concentration is approximately equal. General medical and surgical hospitals continues to be the largest sub-sector, accounting for 24.4 percent of all healthcare employment.

Private and Public Health Care and Social Assistance Establishments



(Annual Average)
Thousands

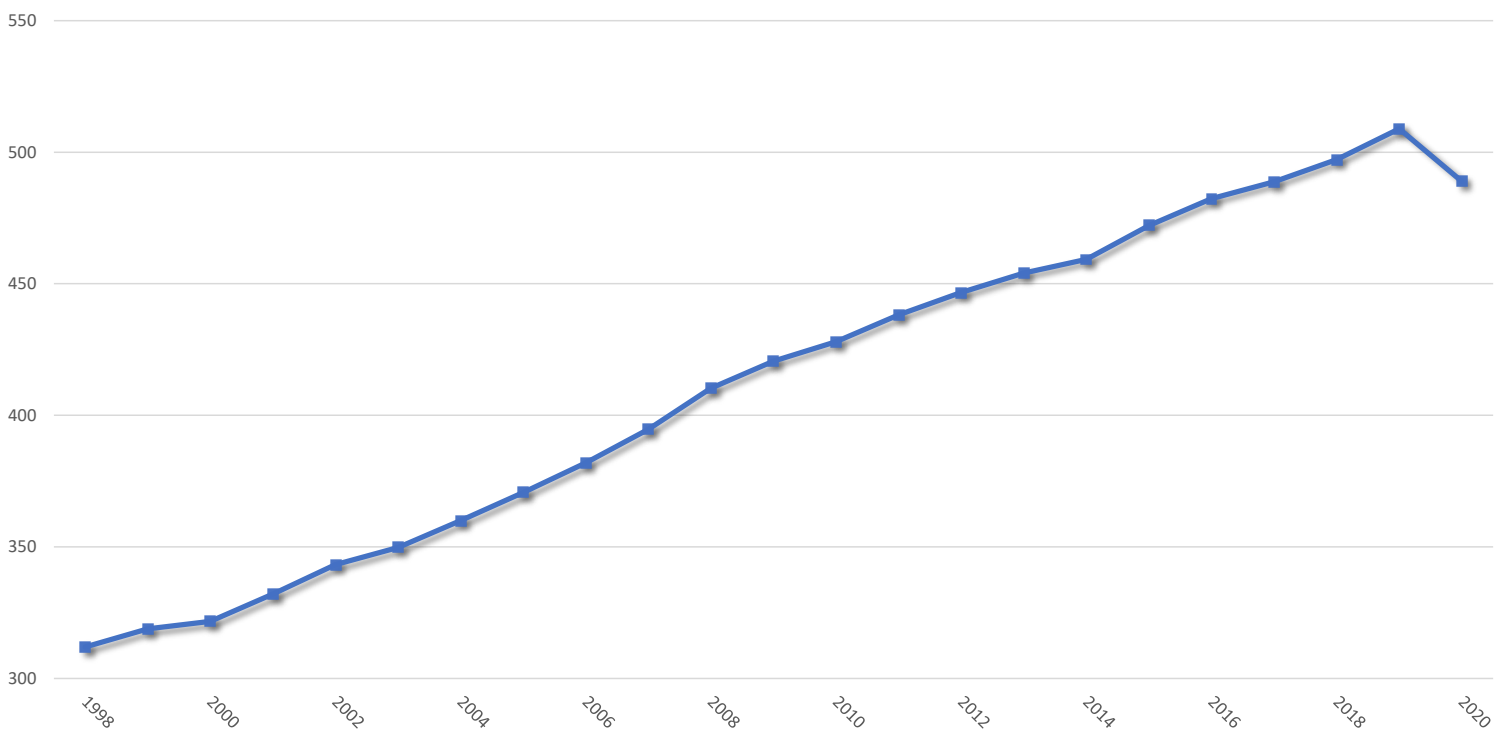


NAICS Code	Industry	Establishments			2020 Employment	2020 Employment per Establishment
		2000	2015	2020		
6211	Offices of Physicians	4,205	4,676	5,085	72,828	14
6212	Offices of Dentists	2,537	3,161	3,244	23,635	7
6213	Offices of Other Health Practitioners	1,962	2,979	3,662	21,912	6
6214	Outpatient Care Centers	274	829	1,145	22,798	20
6215	Medical and Diagnostic Laboratories	160	648	827	7,838	9
6216	Home Health Care Services	357	850	1,839	33,640	18
6219	Other Ambulatory Health Care Services	185	293	368	7,456	20
6221	General Medical and Surgical Hospitals	105	203	245	119,542	488
6222	Psychiatric and Substance Abuse Hospitals	29	28	32	6,329	198
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	8	49	52	2,492	48
6231	Nursing Care Facilities (Skilled Nursing Facilities)	296	300	323	29,020	90
6232	Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	242	579	701	13,730	20
6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	441	506	542	30,916	57
6239	Other Residential Care Facilities	99	219	205	4,621	23
6241	Individual and Family Services	761	21,692	25,654	59,423	2
6242	Community Food and Housing, and Emergency and Other Relief Services	191	244	275	4,214	15
6243	Vocational Rehabilitation Services	304	320	329	8,287	25
6244	Child Day Care Services	1,389	1,627	1,656	20,245	12
Private Total		13,074	38,631	45,622	433,371	9
Local Government Total		368	409	402	25,203	63
State Government Total		86	104	98	16,120	164
Federal Government Total		18	57	58	14,233	245
Health Care and Social Assistance Total		13,545	39,201	46,181	488,927	11
All Industries		190,548	251,081	280,081	3,744,148	13

Private and Public Health Care and Social Assistance Employment



(Annual Average)
Thousands

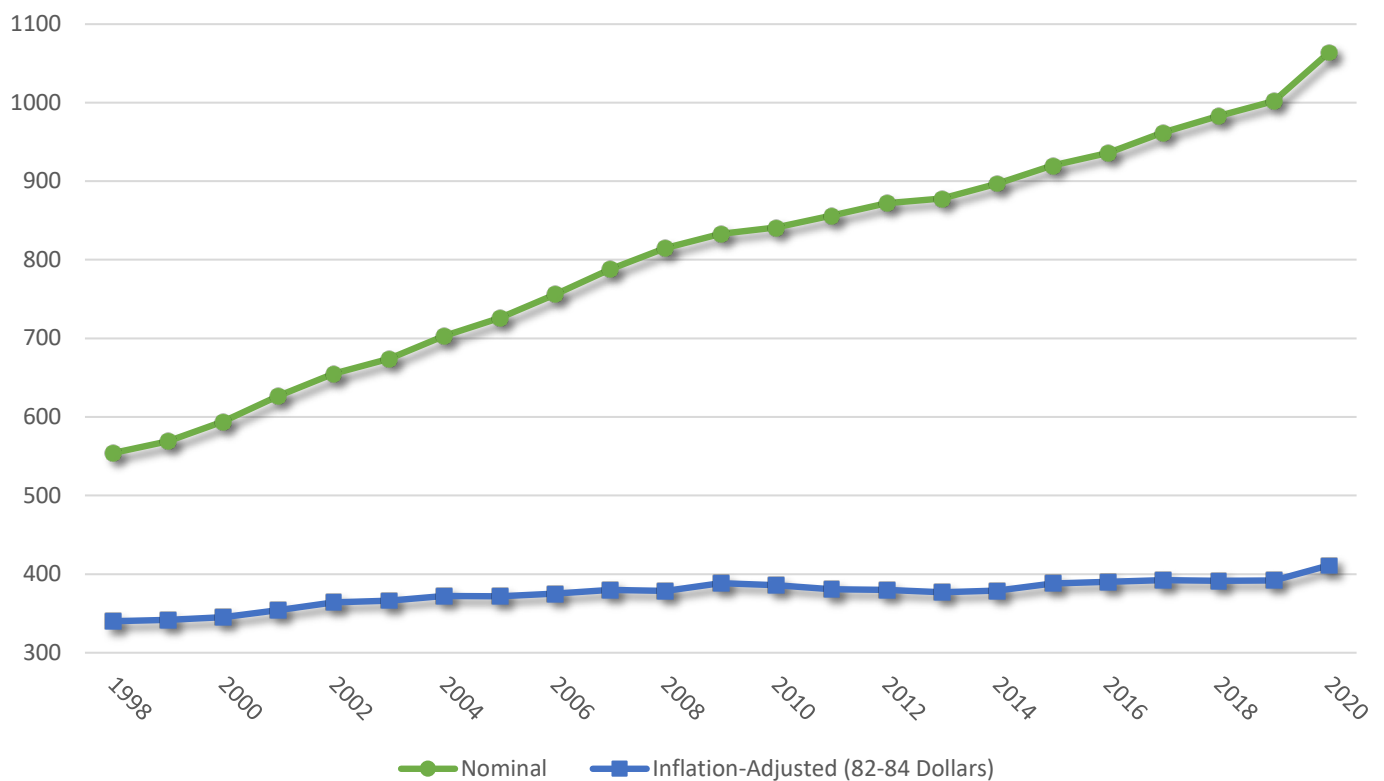


NAICS Code	Industry	Average Employment			2000-2020 Change		2015-2020 Change	
		2000	2015	2020	Number	Percent	Number	Percent
6211	Offices of Physicians	44,030	67,000	72,828	28,798	65.4%	5,828	8.7%
6212	Offices of Dentists	16,517	24,026	23,635	7,118	43.1%	-391	-1.6%
6213	Offices of Other Health Practitioners	10,691	19,820	21,912	11,221	105.0%	2,092	10.6%
6214	Outpatient Care Centers	11,120	18,302	22,798	11,678	105.0%	4,496	24.6%
6215	Medical and Diagnostic Laboratories	4,161	7,747	7,838	3,677	88.4%	91	1.2%
6216	Home Health Care Services	13,227	27,363	33,640	20,413	154.3%	6,277	22.9%
6219	Other Ambulatory Health Care Services	3,983	7,560	7,456	3,473	87.2%	-104	-1.4%
6221	General Medical and Surgical Hospitals	97,878	115,289	19,542	21,664	22.1%	4,253	3.7%
6222	Psychiatric and Substance Abuse Hospitals	8,011	6,264	6,329	-1,682	-21.0%	65	1.0%
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	1,008	2,596	2,492	1,484	147.2%	-104	-4.0%
6231	Nursing Care Facilities (Skilled Nursing Facilities)	28,782	32,101	29,020	238	0.8%	-3,081	-9.6%
6232	Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	9,238	14,578	13,730	4,492	48.6%	-848	-5.8%
6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	18,512	29,755	30,916	12,404	67.0%	1,161	3.9%
6239	Other Residential Care Facilities	3,213	4,749	4,621	1,408	43.8%	-128	-2.7%
6241	Individual and Family Services	19,872	59,172	59,423	39,551	199.0%	251	0.4%
6242	Community Food and Housing, and Emergency and Other Relief Services	3,588	3,476	4,214	626	17.4%	738	21.2%
6243	Vocational Rehabilitation Services	8,677	9,500	8,287	-390	-4.5%	-1,213	-12.8%
6244	Child Day Care Services	19,189	22,862	20,245	1,056	5.5%	-2,617	-11.4%
Private Total		269,469	416,299	433,371	163,902	60.8%	17,072	4.1%
Local Government Total		24,561	25,044	25,203	642	2.6%	159	0.6%
State Government Total		21,654	18,016	16,120	-5,534	-25.6%	-1,896	-10.5%
Federal Government Total		6,011	12,800	14,233	8,222	136.8%	1,433	11.2%
Health Care and Social Assistance Total		321,695	472,158	488,927	167,232	52.0%	16,769	3.6%
All Industries		3,426,425	3,734,994	3,744,148	317,723	9.3%	9,154	0.2%

Private and Public Health Care and Social Assistance Average Weekly Wage



(Annual Average)
Dollars



NAICS Code	Industry	Average Weekly Wage			2000-2020 Change	2015-2020 Change
		2000	2015	2020	Percent	Percent
6211	Offices of Physicians	\$1,098	\$1,666	\$1,867	70.0%	12.1%
6212	Offices of Dentists	\$734	\$1,080	\$1,171	59.5%	8.4%
6213	Offices of Other Health Practitioners	\$548	\$835	\$947	72.8%	13.4%
6214	Outpatient Care Centers	\$678	\$1,029	\$1,180	74.0%	14.7%
6215	Medical and Diagnostic Laboratories	\$875	\$1,117	\$1,158	32.3%	3.7%
6216	Home Health Care Services	\$338	\$522	\$621	83.7%	19.0%
6219	Other Ambulatory Health Care Services	\$522	\$872	\$1,086	108.0%	24.5%
6221	General Medical and Surgical Hospitals	\$608	\$1,123	\$1,269	108.7%	13.0%
6222	Psychiatric and Substance Abuse Hospitals	\$567	\$812	\$995	75.5%	22.5%
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	\$554	\$1,000	\$1,166	110.5%	16.6%
6231	Nursing Care Facilities (Skilled Nursing Facilities)	\$379	\$606	\$744	96.3%	22.8%
6232	Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	\$444	\$599	\$722	62.6%	20.5%
6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	\$316	\$524	\$653	106.6%	24.6%
6239	Other Residential Care Facilities	\$429	\$594	\$722	68.3%	21.5%
6241	Individual and Family Services	\$468	\$507	\$578	23.5%	14.0%
6242	Community Food and Housing, and Emergency and Other Relief Services	\$595	\$752	\$964	62.0%	28.2%
6243	Vocational Rehabilitation Services	\$391	\$613	\$778	99.0%	26.9%
6244	Child Day Care Services	\$270	\$420	\$502	85.9%	19.5%
Private Total		\$593	\$912	\$1,050	77.1%	15.1%
Local Government Total		\$525	\$756	\$911	73.5%	20.5%
State Government Total		\$602	\$943	\$1,100	82.7%	16.6%
Federal Government Total		\$887	\$1,471	\$1,719	93.8%	16.9%
Health Care and Social Assistance Total		\$594	\$920	\$1,064	79.1%	15.7%
All Industries		\$676	\$1,044	\$1,253	85.4%	20.0%

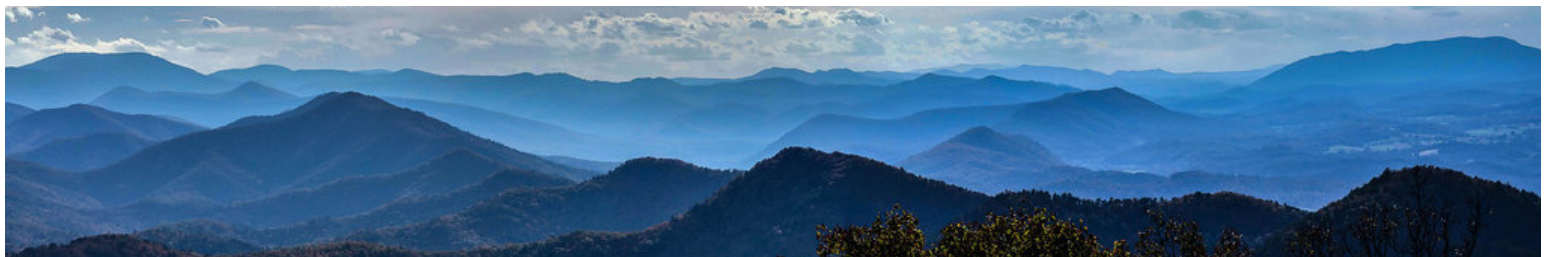
Private and Public Health Care and Social Assistance

2020 Totals by County/City

Area	Establishments	Avg Employment	Avg Weekly Wage
Accomack County	238	1,400	\$940
Albemarle County	675	7,837	\$1,008
Alexandria City	562	7,122	\$1,182
Alleghany County	90	889	\$753
Amelia County	85	323	\$769
Amherst County	215	1,326	\$712
Appomattox County	160	441	\$547
Arlington County	742	10,869	\$1,244
Augusta County	418	4,777	\$1,080
Bath County	30	291	\$941
Bedford County	520	2,631	\$742
Bland County	27	214	\$811
Botetourt County	137	1,023	\$693
Bristol City	110	895	\$675
Brunswick County	263	460	\$473
Buchanan County	137	736	\$907
Buckingham County	151	469	\$709
Buena Vista City	29	218	\$438
Campbell County	345	1,172	\$570
Caroline County	181	507	\$622
Carroll County	190	881	\$668
Charles City County	66	65	\$468
Charlotte County	102	315	\$585
Charlottesville City	378	11,089	\$1,374
Chesapeake City	1,145	11,868	\$949
Chesterfield County	1,966	16,292	\$1,011
Clarke County	48	238	\$685
Colonial Heights City	159	1,604	\$903
Covington City	53	219	\$527
Craig County	41	106	\$576
Culpeper County	387	2,831	\$877
Cumberland County	72	73	\$513
Danville City	717	5,573	\$854
Dickenson County	101	447	\$502
Dinwiddie County	87	1,296	\$885
Emporia City	82	789	\$621
Essex County	65	577	\$1,060
Fairfax City	237	3,035	\$887
Fairfax County	4,084	61,033	\$1,294
Falls Church City	128	2,458	\$1,744
Fauquier County	409	2,473	\$901
Floyd County	119	747	\$539
Fluvanna County	162	295	\$594
Franklin City	95	1,170	\$622

Area	Establishments	Avg Employment	Avg Weekly Wage
Franklin County	317	1,736	\$702
Frederick County	319	1,571	\$907
Fredericksburg City	359	5,875	\$1,266
Galax City	117	1,462	\$765
Giles County	83	643	\$700
Gloucester County	161	1,679	\$920
Goochland County	99	770	\$874
Grayson County	149	288	\$473
Greene County	141	340	\$649
Greensville County	63	441	\$845
Halifax County	358	2,042	\$780
Hampton City	595	8,697	\$1,142
Hanover County	601	6,342	\$1,040
Harrisonburg City	260	3,139	\$937
Henrico County	2,501	27,737	\$1,081
Henry County	701	1,435	\$593
Highland County	10	60	\$743
Hopewell City	146	1,342	\$1,005
Isle Of Wight County	129	783	\$666
James City County	274	4,806	\$951
King And Queen County	30	99	\$579
King George County	106	448	\$690
King William County	66	298	\$726
Lancaster County	66	1,121	\$771
Lee County	239	690	\$645
Lexington City	38	549	\$791
Loudoun County	1,443	13,983	\$1,086
Louisa County	317	671	\$693
Lunenburg County	115	310	\$662
Lynchburg City	610	11,045	\$1,091
Madison County	62	298	\$565
Manassas City	217	3,954	\$1,146
Manassas Park City	24	35	\$425
Martinsville City	495	2,413	\$690
Mathews County	37	249	\$606
Mecklenburg County	288	2,153	\$881
Middlesex County	42	625	\$693
Montgomery County	423	5,238	\$866
Multiple County Locations	374	2,951	\$1,237
Nelson County	152	334	\$724
New Kent County	80	458	\$1,364
Newport News City	707	13,866	\$1,096
Norfolk City	1,146	20,308	\$1,179
Northampton County	195	521	\$708
Northumberland County	48	104	\$544
Norton City	57	986	\$1,001
Nottoway County	115	1,580	\$697
Orange County	218	904	\$643
Page County	147	654	\$774

Area	Establishments	Avg Employment	Avg Weekly Wage
Patrick County	202	475	\$553
Petersburg City	274	4,386	\$814
Pittsylvania County	476	1,349	\$590
Poquoson City	26	150	\$854
Portsmouth City	369	8,394	\$1,023
Powhatan County	108	357	\$877
Prince Edward County	229	1,950	\$888
Prince George County	121	1,227	\$1,021
Prince William County	1,489	14,397	\$1,016
Pulaski County	202	1,301	\$801
Radford City	65	453	\$803
Rappahannock County	28	89	\$635
Richmond City	1,483	28,189	\$1,239
Richmond County	41	338	\$574
Roanoke City	602	13,719	\$1,185
Roanoke County	462	6,378	\$990
Rockbridge County	78	571	\$752
Rockingham County	344	4,337	\$921
Russell County	136	953	\$989
Salem City	159	4,332	\$1,268
Scott County	122	767	\$742
Shenandoah County	277	1,541	\$805
Smyth County	335	2,235	\$758
Southampton County	77	363	\$670
Spotsylvania County	771	4,521	\$899
Stafford County	547	4,166	\$787
Staunton City	178	2,520	\$803
Suffolk City	416	5,142	\$983
Surry County	27	59	\$530
Sussex County	48	473	\$794
Tazewell County	194	2,245	\$793
Virginia Beach City	1,863	23,740	\$1,037
Warren County	244	1,690	\$891
Washington County	323	2,494	\$930
Waynesboro City	180	715	\$686
Westmoreland County	77	273	\$660
Williamsburg City	59	1,397	\$1,091
Winchester City	360	7,277	\$1,259
Wise County	220	1,595	\$707
Wythe County	193	1,359	\$809
York County	213	1,589	\$903
State Total	46,181	488,927	\$1,064



Professional, Scientific and Technical Services

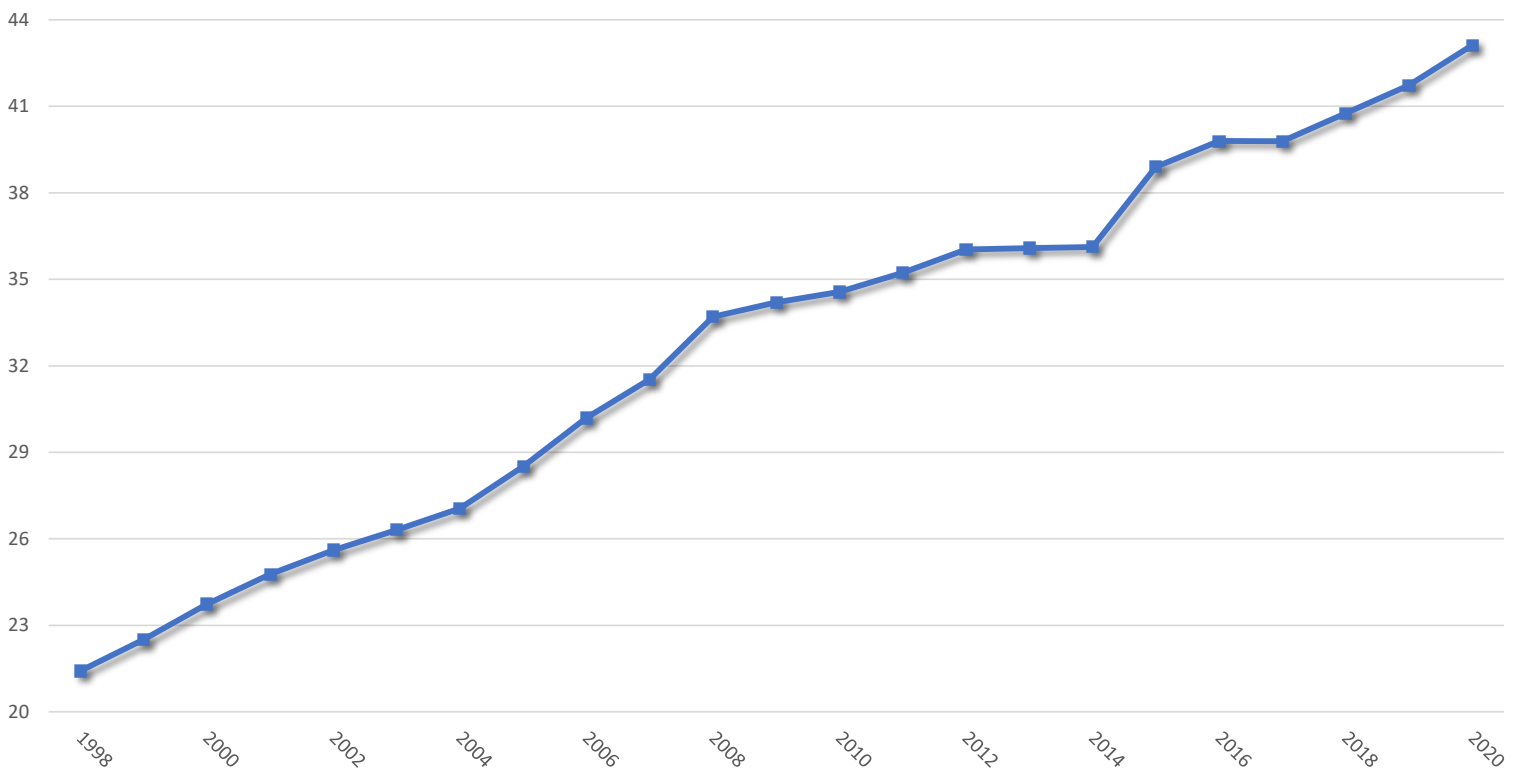


Professional, scientific and technical services has the second highest average annual employment in the Commonwealth. QCEW annual averages estimate that this industry accounted for 446,738 jobs in 2020, or 11.9 percent of total employment in Virginia. Employment within this industry has grown 10.0 percent since 2015. Despite being the industry with the second highest employment, professional, scientific and technical services accounts for more than \$50.7 billion in total wages. This is approximately 20.8 percent of total wages in the Commonwealth, and almost double the wages of the top industry. With average weekly wages at \$2,184, the industry remains well above the statewide average weekly wage of \$1,253 per week. Computer systems design and related services drives much of the positive trend in employment and wages within the industry. This sub-sector accounts for roughly 38.1 percent of all employment in this industry, and has added more than 16,700 jobs over the last five years. The management consulting services sub-sector has also contributed to the growth of this industry. Employment within this sub-sector has increased by 18.8 percent during the last five years.

Professional, Scientific and Technical Services Establishments



(Annual Average)
Thousands

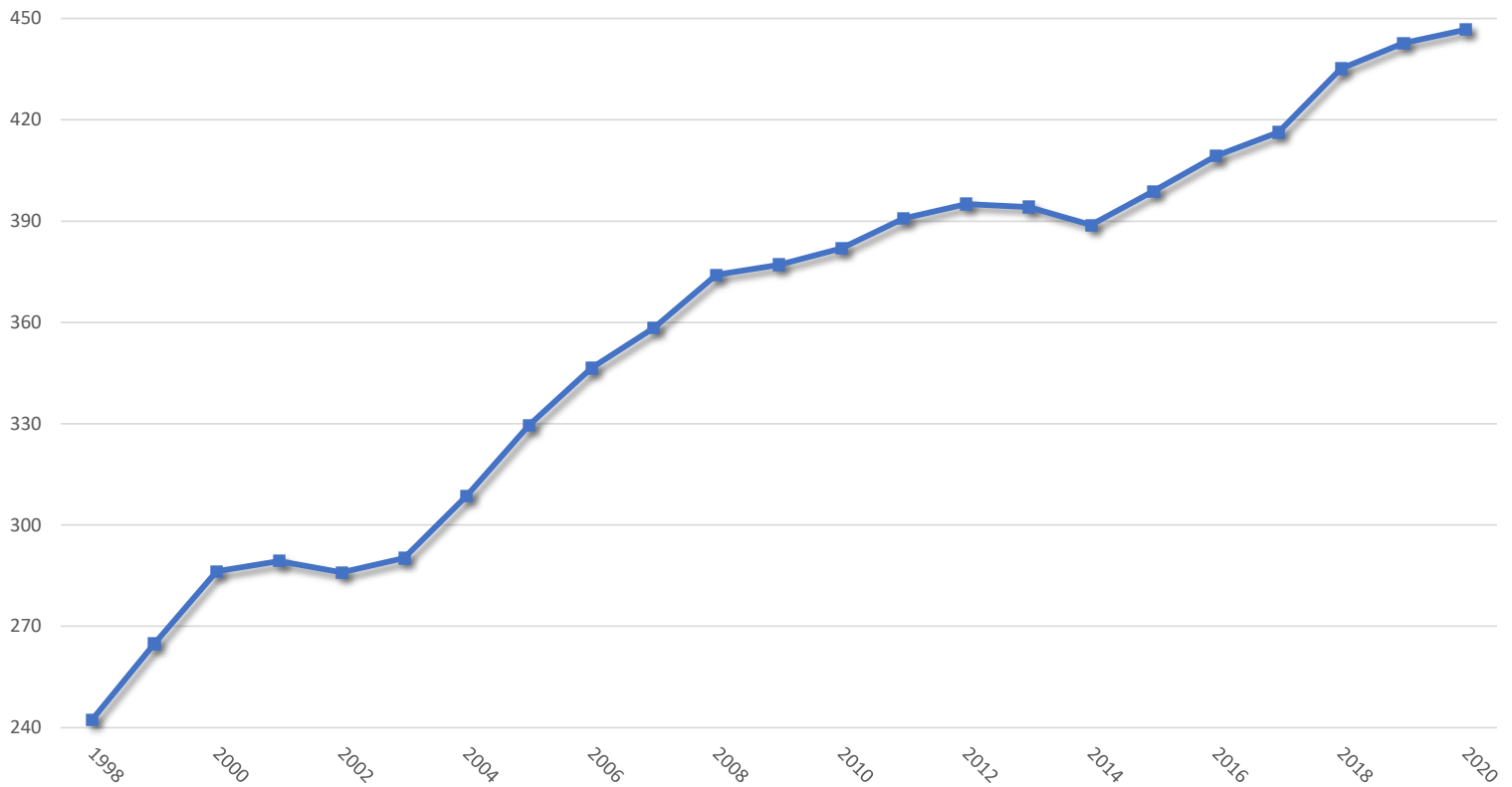


NAICS Code	Industry	Establishments			2020 Employment	2020 Employment per Establishment
		2000	2015	2020		
54111	Offices of Lawyers	3,490	3,739	3,649	22,419	6
54119	Other Legal Services	278	481	617	2,438	4
54121	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	2,507	3,540	3,581	38,940	11
54131	Architectural Services	522	516	522	3,876	7
54132	Landscape Architectural Services	168	126	147	660	4
54133	Engineering Services	1,904	2,501	2,818	53,057	19
54134	Drafting Services	62	45	62	122	2
54135	Building Inspection Services	149	147	171	649	4
54136	Geophysical Surveying and Mapping Services	46	40	39	184	5
54137	Surveying and Mapping (except Geophysical) Services	288	266	270	1,885	7
54138	Testing Laboratories	232	188	211	2,627	12
54141	Interior Design Services	239	270	281	835	3
54142	Industrial Design Services	15	23	26	97	4
54143	Graphic Design Services	384	342	359	1,012	3
54149	Other Specialized Design Services	15	71	76	116	2
54151	Computer Systems Design and Related Services	6,219	13,271	14,839	170,135	11
54161	Management Consulting Services	3,571	6,318	7,419	70,897	10
54162	Environmental Consulting Services	259	318	360	4,079	11
54169	Other Scientific and Technical Consulting Services	283	1,258	1,383	8,677	6
54171	Research and Development in the Physical, Engineering, and Life Sciences	409	729	810	23,421	29
54172	Research and Development in the Social Sciences and Humanities	201	150	170	3,102	18
54181	Advertising Agencies	378	359	427	2,178	5
54182	Public Relations Agencies	356	370	379	1,864	5
54183	Media Buying Agencies	24	34	32	192	6
54184	Media Representatives	75	80	67	165	2
54185	Outdoor Advertising	62	70	59	514	9
54186	Direct Mail Advertising	153	114	96	2,838	30
54187	Advertising Material Distribution Services	42	27	N/A	N/A	N/A
54189	Other Services Related to Advertising	247	292	225	1,865	8
54191	Marketing Research and Public Opinion Polling	119	198	196	1,738	9
54192	Photographic Services	356	286	287	566	2
54193	Translation and Interpretation Services	57	126	146	1,806	12
54194	Veterinary Services	651	858	913	13,158	14
54199	All Other Professional, Scientific, and Technical Services	143	1,915	2,447	10,488	4
Professional and Technical Services Total		23,902	39,062	43,115	446,738	10
All Industries		190,548	251,081	280,081	3,744,148	13

Professional, Scientific and Technical Services Employment



(Annual Average)
Thousands

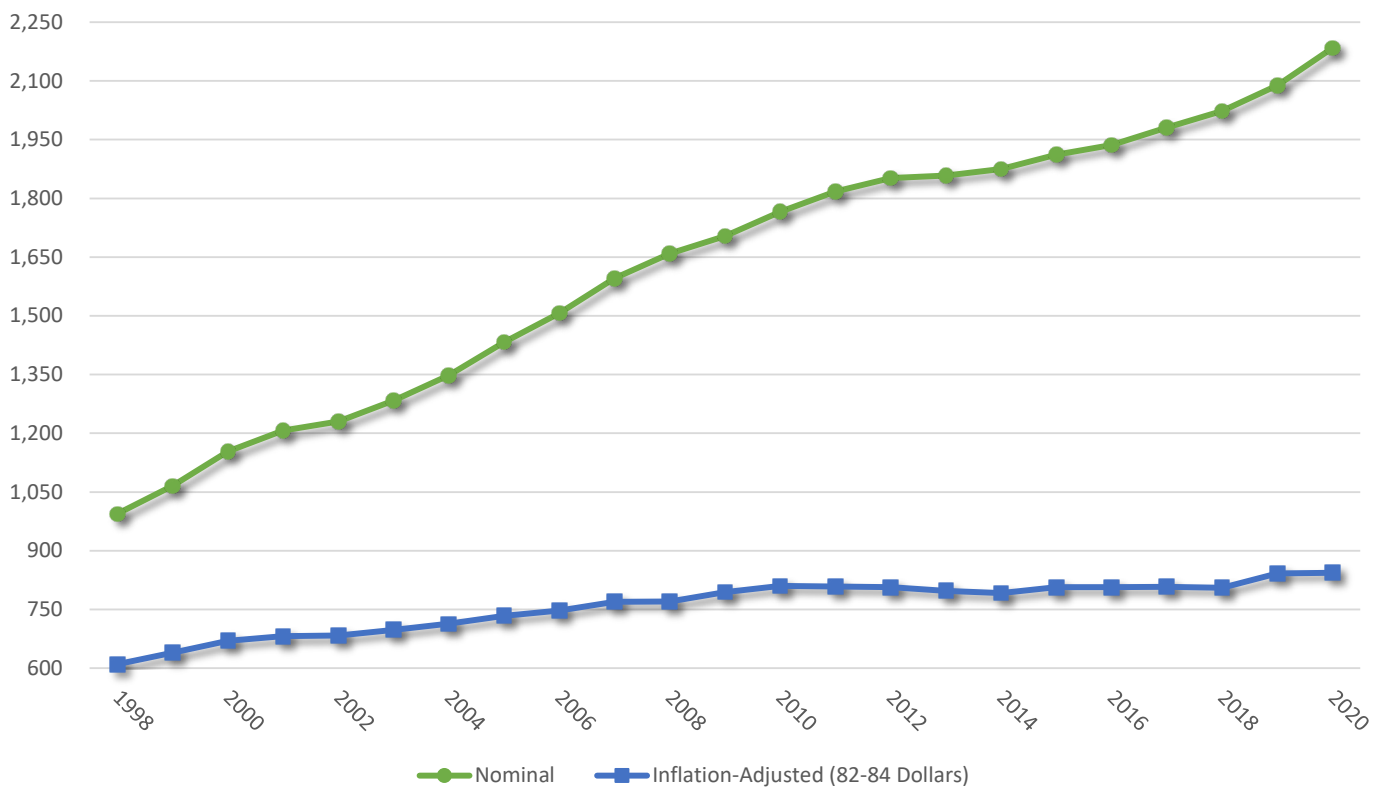


NAICS Code	Industry	Average Employment			2000-2020 Change		2015-2020 Change	
		2000	2015	2020	Number	Percent	Number	Percent
54111	Offices of Lawyers	21,877	23,383	22,419	542	2.5%	-964	-4.1%
54119	Other Legal Services	1,243	2,039	2,438	1,195	96.1%	399	19.6%
54121	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	29,696	36,271	38,940	9,244	31.1%	2,669	7.4%
54131	Architectural Services	4,306	4,009	3,876	-430	-10.0%	-133	-3.3%
54132	Landscape Architectural Services	940	568	660	-280	-29.8%	92	16.2%
54133	Engineering Services	42,738	49,126	53,057	10,319	24.1%	3,931	8.0%
54134	Drafting Services	167	114	122	-45	-26.9%	8	7.0%
54135	Building Inspection Services	662	630	649	-13	-2.0%	19	3.0%
54136	Geophysical Surveying and Mapping Services	530	308	184	-346	-65.3%	-124	-40.3%
54137	Surveying and Mapping (except Geophysical) Services	1,986	1,642	1,885	-101	-5.1%	243	14.8%
54138	Testing Laboratories	2,025	2,530	2,627	602	29.7%	97	3.8%
54141	Interior Design Services	875	730	835	-40	-4.6%	105	14.4%
54142	Industrial Design Services	83	141	97	14	16.9%	-44	-31.2%
54143	Graphic Design Services	1,497	1,082	1,012	-485	-32.4%	-70	-6.5%
54149	Other Specialized Design Services	48	170	116	68	141.7%	-54	-31.8%
54151	Computer Systems Design and Related Services	104,332	153,343	170,135	65,803	63.1%	16,792	11.0%
54161	Management Consulting Services	35,078	59,677	70,897	35,819	102.1%	11,220	18.8%
54162	Environmental Consulting Services	2,394	3,558	4,079	1,685	70.4%	521	14.6%
54169	Other Scientific and Technical Consulting Services	1,390	8,341	8,677	7,287	524.2%	336	4.0%
54171	Research and Development in the Physical, Engineering, and Life Sciences	12,337	20,978	23,421	11,084	89.8%	2,443	11.6%
54172	Research and Development in the Social Sciences and Humanities	3,299	2,560	3,102	-197	-6.0%	542	21.2%
54181	Advertising Agencies	2,812	2,611	2,178	-634	-22.5%	-433	-16.6%
54182	Public Relations Agencies	1,748	1,574	1,864	116	6.6%	290	18.4%
54183	Media Buying Agencies	135	234	192	57	42.2%	-42	-17.9%
54184	Media Representatives	449	313	165	-284	-63.3%	-148	-47.3%
54185	Outdoor Advertising	312	467	514	202	64.7%	47	10.1%
54186	Direct Mail Advertising	3,458	2,965	2,838	-620	-17.9%	-127	-4.3%
54187	Advertising Material Distribution Services	733	239	N/A	N/A	N/A	N/A	N/A
54189	Other Services Related to Advertising	1,676	3,456	1,865	189	11.3%	-1,591	-46.0%
54191	Marketing Research and Public Opinion Polling	2,072	1,783	1,738	-334	-16.1%	-45	-2.5%
54192	Photographic Services	1,780	1,061	566	-1,214	-68.2%	-495	-46.7%
54193	Translation and Interpretation Services	162	1,467	1,806	1,644	1014.8%	339	23.1%
54194	Veterinary Services	7,697	11,615	13,158	5,461	70.9%	1,543	13.3%
54199	All Other Professional, Scientific, and Technical Services	922	7,007	10,488	9,566	1037.5%	3,481	49.7%
Professional and Technical Services Total		291,458	405,992	446,738	155,280	53.3%	40,746	10.0%
All Industries		3,426,425	3,734,994	3,744,148	317,723	9.3%	9,154	0.2%

Professional, Scientific and Technical Services Average Weekly Wage



(Annual Average)
Dollars



NAICS Code	Industry	Average Weekly Wage			2000-2020 Change	2015-2020 Change
		2000	2015	2020	Percent	Percent
54111	Offices of Lawyers	\$1,008	\$1,648	\$1,919	90.4%	16.4%
54119	Other Legal Services	\$727	\$1,085	\$1,384	90.4%	27.6%
54121	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	\$862	\$1,560	\$1,761	104.3%	12.9%
54131	Architectural Services	\$1,020	\$1,535	\$1,759	72.5%	14.6%
54132	Landscape Architectural Services	\$597	\$1,214	\$1,359	127.6%	11.9%
54133	Engineering Services	\$1,089	\$1,882	\$2,140	96.5%	13.7%
54134	Drafting Services	\$816	\$1,002	\$1,167	43.0%	16.5%
54135	Building Inspection Services	\$592	\$1,042	\$1,108	87.2%	6.3%
54136	Geophysical Surveying and Mapping Services	\$752	\$1,518	\$1,333	77.3%	-12.2%
54137	Surveying and Mapping (except Geophysical) Services	\$604	\$1,102	\$1,387	129.6%	25.9%
54138	Testing Laboratories	\$724	\$1,244	\$1,368	89.0%	10.0%
54141	Interior Design Services	\$669	\$929	\$1,197	78.9%	28.8%
54142	Industrial Design Services	\$539	\$1,531	\$1,487	175.9%	-2.9%
54143	Graphic Design Services	\$835	\$1,195	\$1,529	83.1%	27.9%
54149	Other Specialized Design Services	\$504	\$1,028	\$1,260	150.0%	22.6%
54151	Computer Systems Design and Related Services	\$1,403	\$2,174	\$2,500	78.2%	15.0%
54161	Management Consulting Services	\$1,284	\$2,071	\$2,284	77.9%	10.3%
54162	Environmental Consulting Services	\$1,057	\$1,811	\$1,880	77.9%	3.8%
54169	Other Scientific and Technical Consulting Services	\$1,125	\$2,099	\$2,221	97.4%	5.8%
54171	Research and Development in the Physical, Engineering, and Life Sciences	\$1,246	\$2,166	\$2,466	97.9%	13.9%
54172	Research and Development in the Social Sciences and Humanities	\$977	\$1,692	\$1,947	99.3%	15.1%
54181	Advertising Agencies	\$1,108	\$1,753	\$1,894	70.9%	8.0%
54182	Public Relations Agencies	\$1,199	\$1,792	\$2,302	92.0%	28.5%
54183	Media Buying Agencies	\$1,192	\$1,870	\$1,989	66.9%	6.4%
54184	Media Representatives	\$776	\$1,941	\$1,587	104.5%	-18.2%
54185	Outdoor Advertising	\$692	\$1,024	\$909	31.4%	-11.2%
54186	Direct Mail Advertising	\$627	\$960	\$1,181	88.4%	23.0%
54187	Advertising Material Distribution Services	\$256	\$307	N/A	N/A	N/A
54189	Other Services Related to Advertising	\$449	\$597	\$829	84.6%	38.9%
54191	Marketing Research and Public Opinion Polling	\$601	\$1,111	\$1,641	173.0%	47.7%
54192	Photographic Services	\$364	\$466	\$682	87.4%	46.4%
54193	Translation and Interpretation Services	\$723	\$1,487	\$1,732	139.6%	16.5%
54194	Veterinary Services	\$419	\$711	\$848	102.4%	19.3%
54199	All Other Professional, Scientific, and Technical Services	\$1,047	\$1,516	\$1,851	76.8%	22.1%
Professional and Technical Services Total		\$1,149	\$1,905	\$2,184	90.1%	14.6%
All Industries		\$676	\$1,044	\$1,253	85.4%	20.0%

Professional, Scientific and Technical Services

2020 Totals by County/City

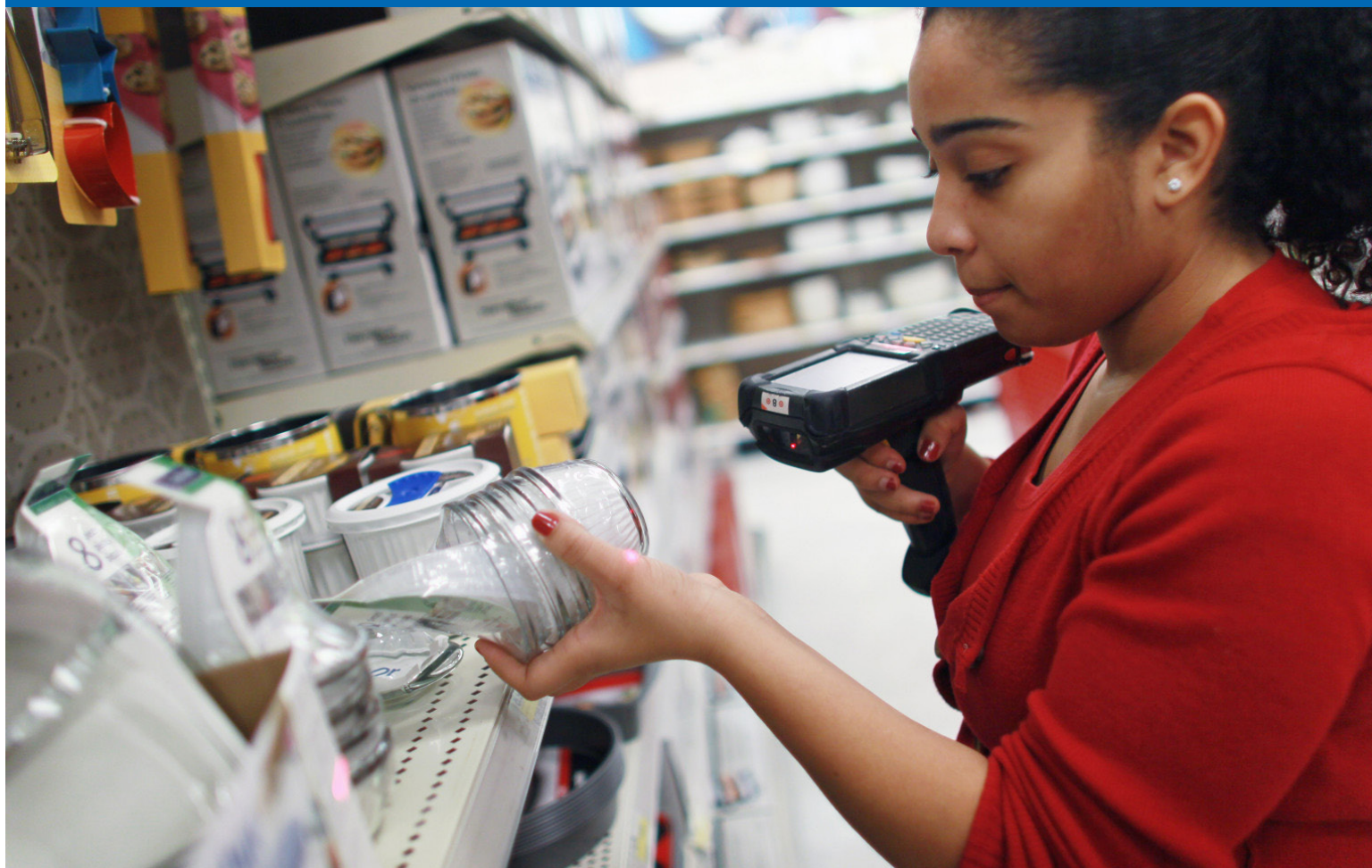
Area	Establishments	Avg Employment	Avg Weekly Wage
Accomack County	78	892	\$1,546
Albemarle County	473	3,888	\$1,640
Alexandria City	1,395	14,920	\$2,250
Alleghany County	20	41	\$1,168
Amelia County	20	86	\$648
Amherst County	43	162	\$1,093
Appomattox County	22	58	\$899
Arlington County	2,294	50,027	\$2,575
Augusta County	89	482	\$799
Bath County	16	98	\$1,873
Bedford County	190	1,155	\$886
Bland County	4	17	\$1,879
Botetourt County	68	223	\$949
Bristol City	39	183	\$900
Brunswick County	16	40	\$801
Buchanan County	35	268	\$914
Buckingham County	12	63	\$1,311
Buena Vista City	10	28	\$641
Campbell County	114	516	\$1,451
Caroline County	45	208	\$1,035
Carroll County	35	136	\$900
Charles City County	9	43	\$1,408
Charlotte County	13	36	\$1,940
Charlottesville City	364	3,061	\$1,783
Chesapeake City	544	7,421	\$1,430
Chesterfield County	1,044	7,340	\$1,588
Clarke County	41	193	\$1,833
Colonial Heights City	43	240	\$890
Covington City	15	48	\$862
Craig County	7	14	\$698
Culpeper County	113	924	\$1,462
Cumberland County	N/A	N/A	N/A
Danville City	68	614	\$1,130
Dickenson County	18	294	\$671
Dinwiddie County	23	67	\$1,106
Emporia City	9	42	\$523
Essex County	20	81	\$923
Fairfax City	459	3,090	\$2,050
Fairfax County	9,970	160,359	\$2,572
Falls Church City	167	1,275	\$2,120
Fauquier County	318	1,858	\$1,848
Floyd County	34	66	\$1,005
Fluvanna County	46	97	\$1,375
Franklin City	20	103	\$1,018
Franklin County	88	298	\$848

Area	Establishments	Avg Employment	Avg Weekly Wage
Frederick County	158	833	\$1,220
Fredericksburg City	188	1,366	\$1,905
Galax City	25	135	\$765
Giles County	27	274	\$1,230
Gloucester County	73	612	\$1,102
Goochland County	91	470	\$1,386
Grayson County	14	17	\$684
Greene County	30	241	\$1,561
Greensville County	8	20	\$8,646
Halifax County	40	165	\$968
Hampton City	290	4,396	\$1,531
Hanover County	352	2,265	\$1,166
Harrisonburg City	145	998	\$1,146
Henrico County	1,518	17,876	\$1,731
Henry County	26	389	\$639
Highland County	7	10	\$1,212
Hopewell City	37	138	\$1,068
Isle Of Wight County	72	327	\$1,430
James City County	268	1,344	\$1,426
King And Queen County	11	63	\$1,303
King George County	107	2,434	\$1,798
King William County	33	126	\$934
Lancaster County	46	146	\$1,056
Lee County	16	38	\$595
Lexington City	27	76	\$1,061
Loudoun County	3,525	21,021	\$2,254
Louisa County	63	213	\$1,344
Lunenburg County	9	34	\$868
Lynchburg City	225	2,904	\$1,788
Madison County	23	68	\$953
Manassas City	223	3,348	\$2,283
Manassas Park City	22	141	\$1,446
Martinsville City	39	131	\$1,020
Mathews County	14	25	\$1,033
Mecklenburg County	50	451	\$1,450
Middlesex County	26	59	\$936
Montgomery County	285	2,453	\$1,609
Nelson County	34	139	\$993
New Kent County	46	188	\$1,284
Newport News City	388	5,105	\$1,435
Norfolk City	704	11,385	\$1,573
Northampton County	20	43	\$811
Northumberland County	23	62	\$859
Norton City	12	107	\$681
Nottoway County	25	112	\$1,046
Orange County	75	238	\$1,333
Page County	40	252	\$946
Patrick County	N/A	N/A	N/A
Petersburg City	39	137	\$1,140

Area	Establishments	Avg Employment	Avg Weekly Wage
Pittsylvania County	49	205	\$1,016
Poquoson City	22	68	\$948
Portsmouth City	150	1,762	\$1,457
Powhatan County	79	560	\$1,243
Prince Edward County	27	126	\$964
Prince George County	68	552	\$1,306
Prince William County	1,385	10,121	\$1,906
Pulaski County	49	211	\$999
Radford City	29	98	\$931
Rappahannock County	30	61	\$1,190
Richmond City	1,071	10,698	\$2,041
Richmond County	13	152	\$1,347
Roanoke City	322	2,613	\$1,471
Roanoke County	255	3,700	\$1,046
Rockbridge County	N/A	N/A	N/A
Rockingham County	101	794	\$1,369
Russell County	33	521	\$1,132
Salem City	78	567	\$1,357
Scott County	22	71	\$594
Shenandoah County	58	212	\$1,272
Smyth County	36	152	\$888
Southampton County	10	73	\$903
Spotsylvania County	283	2,513	\$1,687
Stafford County	399	3,660	\$1,831
Staunton City	69	296	\$1,125
Suffolk City	148	3,329	\$2,263
Surry County	N/A	N/A	N/A
Sussex County	10	50	\$1,793
Tazewell County	65	294	\$854
Virginia Beach City	1,478	13,531	\$1,496
Warren County	92	300	\$1,224
Washington County	109	567	\$1,037
Waynesboro City	43	291	\$1,012
Westmoreland County	24	74	\$1,123
Williamsburg City	37	575	\$1,555
Winchester City	149	1,171	\$1,545
Wise County	59	334	\$1,069
Wythe County	43	163	\$955
York County	173	1,250	\$1,268
State Total	43,115	446,738	\$2,184

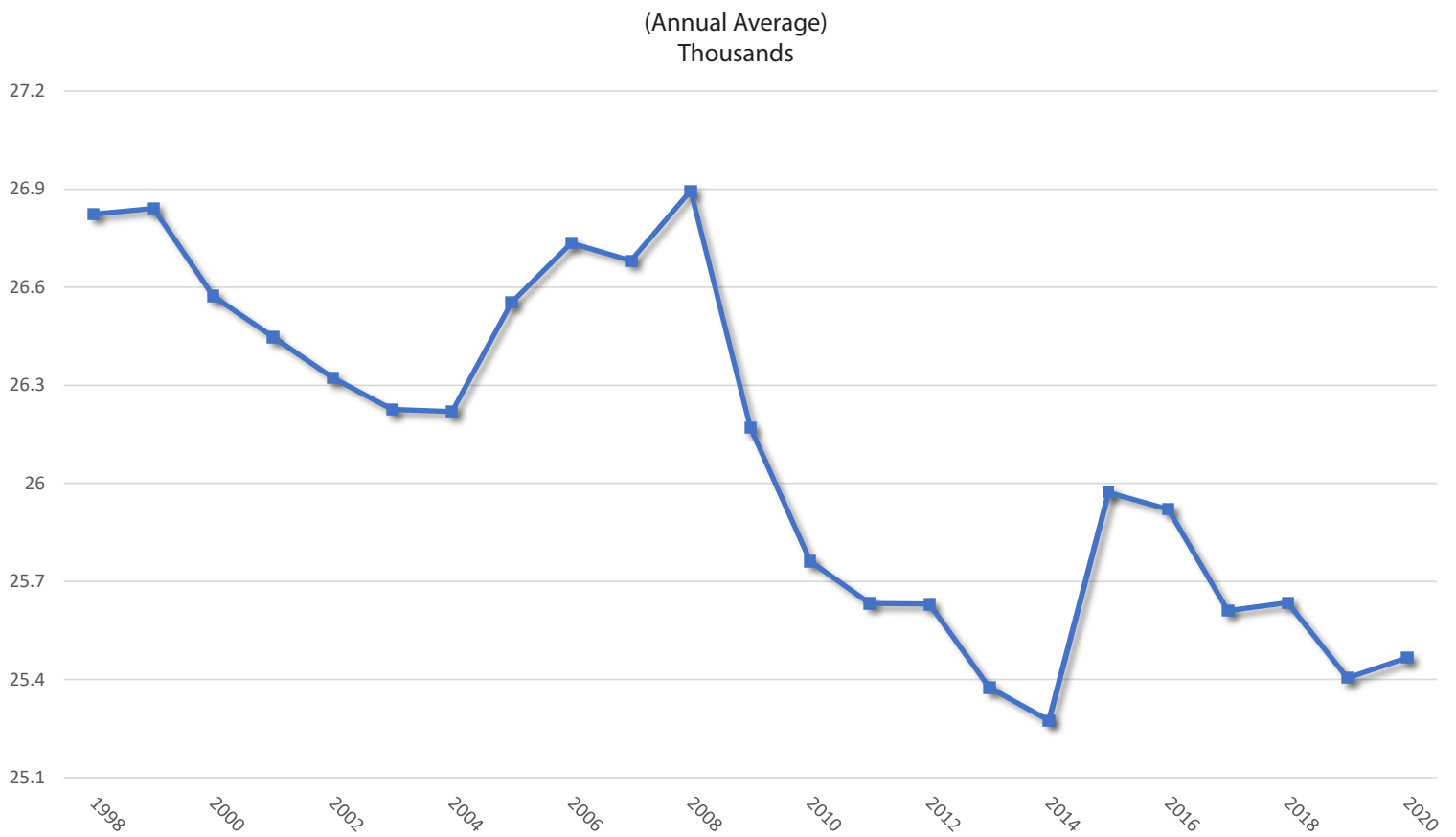


Retail Trade



Despite large employment losses over the last five years in sub-sectors like department stores and clothing stores, the retail trade industry has remained the third largest in terms of annual employment. Retail trade accounted for 10.4 percent of statewide employment in 2020 or 390,953 jobs. Despite the high employment numbers, the retail trade industry accounts for only 5.4 percent of total wages in the Commonwealth. Average weekly wages in the industry have risen to \$650 per week, approximately half of the statewide average of \$1,253. Over the past five years, the number of retail trade establishments has continued to trend downward. In 2020, establishments totaled 25,467, down 4.3 percent since 2015. The decrease in establishments in part explains the 7.9 percent decrease in employment over the last five years, which is a loss of 33,482 jobs across the Commonwealth. Grocery stores are one sub-sector that has seen impressive growth in employment. Since 2015, grocery stores have added over 6,000 jobs, an increase of 8.4 percent. Employment growth in some specific sub-sectors of the retail trade industry has helped to offset the losses of traditional department stores and clothing stores.

Retail Trade Establishments

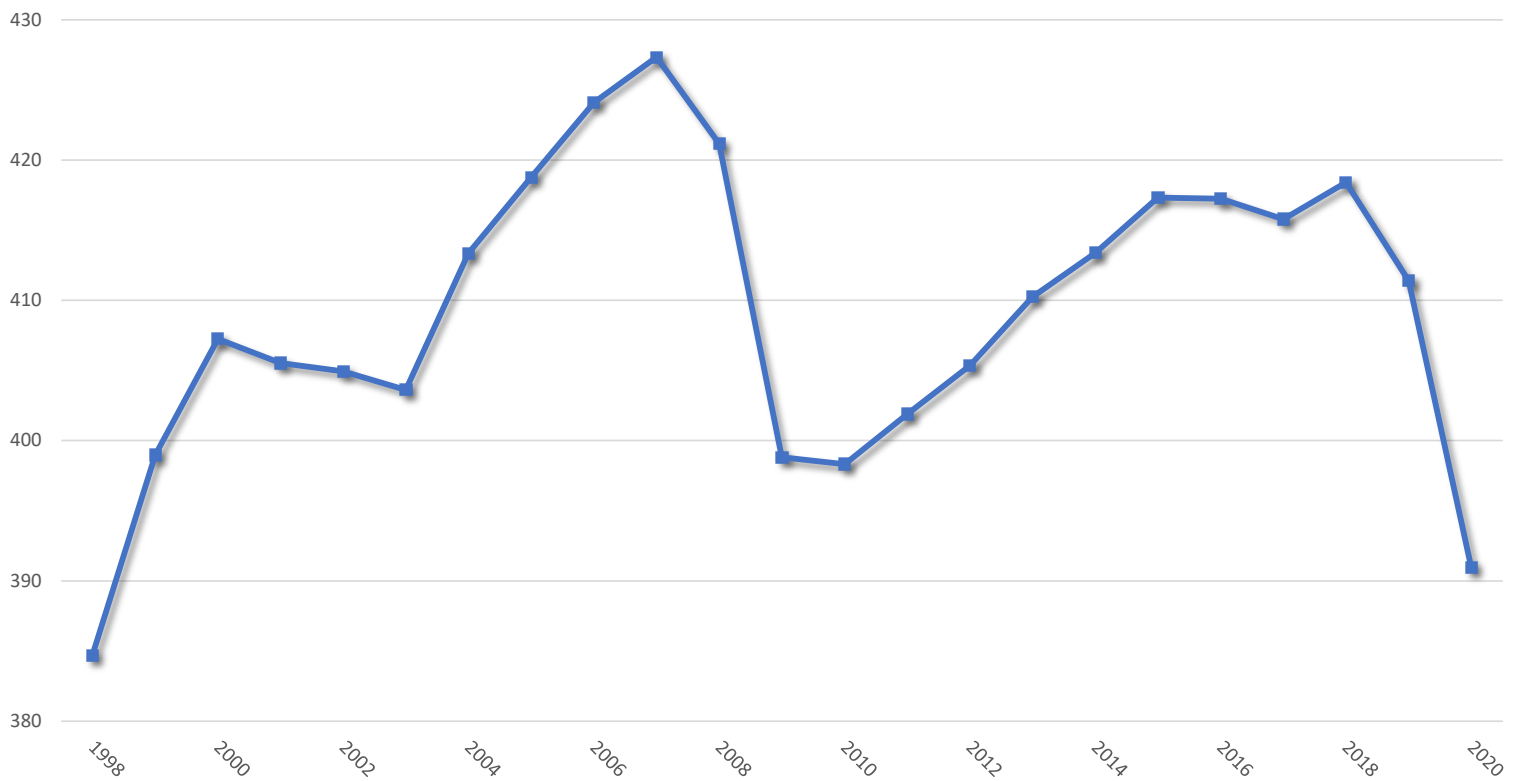


NAICS Code	Industry	Establishments			2020 Employment	2020 Employment per Establishment
		2000	2015	2020		
4411	Automobile Dealers	1,358	1,373	1,349	35,709	26
4412	Other Motor Vehicle Dealers	293	285	275	3,100	11
4413	Automotive Parts, Accessories, and Tire Stores	1,399	1,449	1,505	14,381	10
4421	Furniture Stores	768	595	604	4,920	8
4422	Home Furnishings Stores	883	738	721	5,958	8
4431	Electronics and Appliance Stores	1,480	1,040	946	11,499	12
4441	Building Material and Supplies Dealers	1,231	1,141	1,072	29,136	27
4442	Lawn and Garden Equipment and Supplies Stores	494	435	410	5,227	13
4451	Grocery Stores	1,936	2,233	2,385	78,140	33
4452	Specialty Food Stores	494	610	637	3,883	6
4453	Beer, Wine, and Liquor Stores	65	95	89	998	11
4461	Health and Personal Care Stores	1,902	2,634	2,797	22,310	8
4471	Gasoline Stations	3,832	3,250	2,978	27,494	9
4481	Clothing Stores	1,909	1,966	1,865	15,794	8
4482	Shoe Stores	720	554	447	3,927	9
4483	Jewelry, Luggage, and Leather Goods Stores	809	570	531	2,602	5
4511	Sporting Goods, Hobby, and Musical Instrument Stores	1,070	1,163	1,015	10,406	10
4512	Book Stores and News Dealers	416	228	211	1,659	8
4522	Department Stores.	283	427	380	25,414	67
4523	General Merchandise Stores.	1,038	1,385	1,544	59,156	38
4531	Florists	598	330	278	1,334	5
4532	Office Supplies, Stationery, and Gift Stores	1,238	762	602	4,526	8
4533	Used Merchandise Stores	540	563	488	4,270	9
4539	Other Miscellaneous Store Retailers	981	1,166	1,252	7,633	6
4541	Electronic Shopping and Mail-Order Houses	228	450	479	7,392	15
4542	Vending Machine Operators	147	86	58	637	11
4543	Direct Selling Establishments	512	518	555	3,446	6
Retail Trade Totals		26,621	26,043	25,467	390,953	15
All Industries		190,548	251,081	280,081	3,744,148	13

Retail Trade Employment



(Annual Average)
Thousands



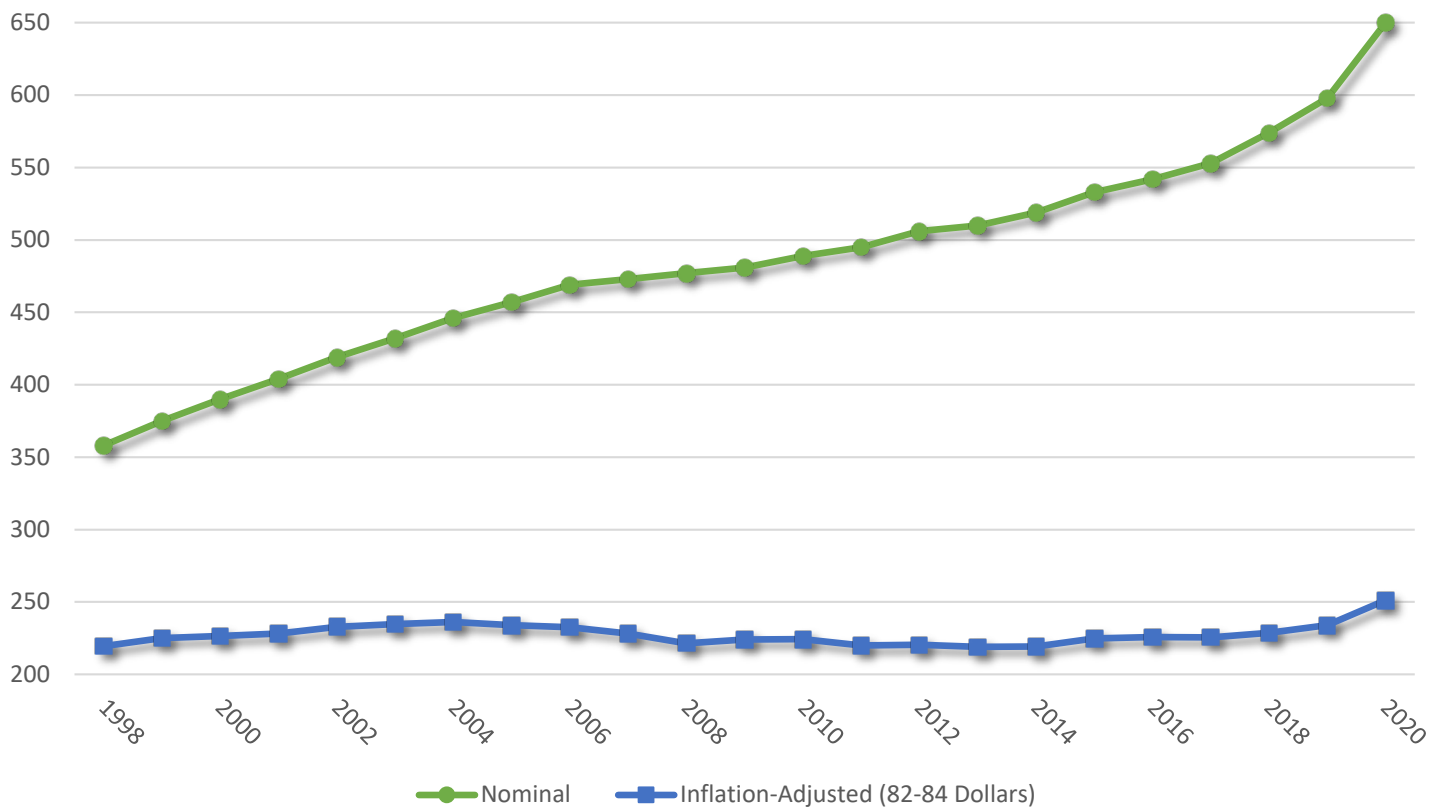
NAICS Code	Industry	Average Employment			2000-2020 Change		2015-2020 Change	
		2000	2015	2020	Number	Percent	Number	Percent
4411	Automobile Dealers	34,858	36,907	35,709	851	2.4%	-1,198	-3.2%
4412	Other Motor Vehicle Dealers	2,868	2,969	3,100	232	8.1%	131	4.4%
4413	Automotive Parts, Accessories, and Tire Stores	13,851	14,085	14,381	530	3.8%	296	2.1%
4421	Furniture Stores	8,678	6,049	4,920	-3,758	-43.3%	-1,129	-18.7%
4422	Home Furnishings Stores	8,118	7,405	5,958	-2,160	-26.6%	-1,447	-19.5%
4431	Electronics and Appliance Stores	14,779	12,932	11,499	-3,280	-22.2%	-1,433	-11.1%
4441	Building Material and Supplies Dealers	22,900	27,444	29,136	6,236	27.2%	1,692	6.2%
4442	Lawn and Garden Equipment and Supplies Stores	5,186	5,112	5,227	41	0.8%	115	2.2%
4451	Grocery Stores	64,195	72,084	78,140	13,945	21.7%	6,056	8.4%
4452	Specialty Food Stores	3,988	4,679	3,883	-105	-2.6%	-796	-17.0%
4453	Beer, Wine, and Liquor Stores	831	955	998	167	20.1%	43	4.5%
4461	Health and Personal Care Stores	21,199	23,991	22,310	1,111	5.2%	-1,681	-7.0%
4471	Gasoline Stations	35,281	28,560	27,494	-7,787	-22.1%	-1,066	-3.7%
4481	Clothing Stores	23,383	23,593	15,794	-7,589	-32.5%	-7,799	-33.1%
4482	Shoe Stores	5,459	5,381	3,927	-1,532	-28.1%	-1,454	-27.0%
4483	Jewelry, Luggage, and Leather Goods Stores	5,356	3,755	2,602	-2,754	-51.4%	-1,153	-30.7%
4511	Sporting Goods, Hobby, and Musical Instrument Stores	11,173	14,220	10,406	-767	-6.9%	-3,814	-26.8%
4512	Book Stores and News Dealers	4,891	2,925	1,659	-3,232	-66.1%	-1,266	-43.3%
4522	Department Stores.	43,419	35,424	25,414	-18,005	-41.5%	-10,010	-28.3%
4523	General Merchandise Stores.	40,184	59,044	59,156	18,972	47.2%	112	0.2%
4531	Florists	3,766	1,698	1,334	-2,432	-64.6%	-364	-21.4%
4532	Office Supplies, Stationery, and Gift Stores	11,456	7,192	4,526	-6,930	-60.5%	-2,666	-37.1%
4533	Used Merchandise Stores	3,111	5,097	4,270	1,159	37.3%	-827	-16.2%
4539	Other Miscellaneous Store Retailers	6,789	8,505	7,633	844	12.4%	-872	-10.3%
4541	Electronic Shopping and Mail-Order Houses	13,053	9,854	7,392	-5,661	-43.4%	-2,462	-25.0%
4542	Vending Machine Operators	1,684	808	637	-1,047	-62.2%	-171	-21.2%
4543	Direct Selling Establishments	4,866	3,768	3,446	-1,420	-29.2%	-322	-8.5%
Retail Trade Totals		415,322	424,435	390,953	-24,369	-5.9%	-33,482	-7.9%
All Industries		3,426,425	3,734,994	3,744,148	317,723	9.3%	9,154	0.2%

Retail Trade

Average Weekly Wage



(Annual Average)
Dollars



NAICS Code	Industry	Average Weekly Wage			2000-2020 Change	2015-2020 Change
		2000	2015	2020	Percent	Percent
4411	Automobile Dealers	\$758	\$1,029	\$1,213	60.0%	17.9%
4412	Other Motor Vehicle Dealers	\$562	\$790	\$1,001	78.1%	26.7%
4413	Automotive Parts, Accessories, and Tire Stores	\$431	\$599	\$640	48.5%	6.8%
4421	Furniture Stores	\$517	\$712	\$831	60.7%	16.7%
4422	Home Furnishings Stores	\$474	\$547	\$715	50.8%	30.7%
4431	Electronics and Appliance Stores	\$571	\$886	\$1,074	88.1%	21.2%
4441	Building Material and Supplies Dealers	\$484	\$604	\$682	40.9%	12.9%
4442	Lawn and Garden Equipment and Supplies Stores	\$388	\$571	\$681	75.5%	19.3%
4451	Grocery Stores	\$327	\$443	\$547	67.3%	23.5%
4452	Specialty Food Stores	\$341	\$344	\$414	21.4%	20.3%
4453	Beer, Wine, and Liquor Stores	\$516	\$505	\$512	-0.8%	1.4%
4461	Health and Personal Care Stores	\$437	\$670	\$769	76.0%	14.8%
4471	Gasoline Stations	\$286	\$387	\$483	68.9%	24.8%
4481	Clothing Stores	\$248	\$316	\$414	66.9%	31.0%
4482	Shoe Stores	\$257	\$301	\$347	35.0%	15.3%
4483	Jewelry, Luggage, and Leather Goods Stores	\$396	\$622	\$780	97.0%	25.4%
4511	Sporting Goods, Hobby, and Musical Instrument Stores	\$274	\$346	\$472	72.3%	36.4%
4512	Book Stores and News Dealers	\$257	\$340	\$397	54.5%	16.8%
4522	Department Stores.	\$300	\$375	\$446	48.7%	18.9%
4523	General Merchandise Stores.	\$288	\$462	\$538	86.8%	16.5%
4531	Florists	\$271	\$390	\$436	60.9%	11.8%
4532	Office Supplies, Stationery, and Gift Stores	\$327	\$448	\$521	59.3%	16.3%
4533	Used Merchandise Stores	\$255	\$350	\$417	63.5%	19.1%
4539	Other Miscellaneous Store Retailers	\$386	\$519	\$624	61.7%	20.2%
4541	Electronic Shopping and Mail-Order Houses	\$395	\$629	\$910	130.4%	44.7%
4542	Vending Machine Operators	\$386	\$665	\$730	89.1%	9.8%
4543	Direct Selling Establishments	\$653	\$939	\$1,135	73.8%	20.9%
Retail Trade Totals		\$389	\$536	\$650	67.1%	21.3%
All Industries		\$676	\$1,044	\$1,253	85.4%	20.0%

Retail Trade

2020 Totals by County/City

Area	Establishments	Avg Employment	Avg Weekly Wage
Accomack County	138	1,267	\$479
Albemarle County	309	5,798	\$711
Alexandria City	446	6,857	\$780
Alleghany County	42	286	\$600
Amelia County	24	229	\$487
Amherst County	86	1,124	\$490
Appomattox County	60	685	\$487
Arlington County	523	8,505	\$717
Augusta County	166	2,004	\$664
Bath County	13	57	\$341
Bedford County	209	2,363	\$566
Bland County	12	121	\$443
Botetourt County	68	727	\$572
Bristol City	117	1,575	\$491
Brunswick County	31	260	\$520
Buchanan County	61	665	\$434
Buckingham County	38	296	\$474
Buena Vista City	17	148	\$494
Campbell County	178	2,079	\$515
Caroline County	59	596	\$511
Carroll County	76	709	\$478
Charles City County	13	51	\$410
Charlotte County	36	262	\$424
Charlottesville City	250	2,887	\$612
Chesapeake City	708	15,115	\$621
Chesterfield County	920	17,579	\$643
Clarke County	37	300	\$490
Colonial Heights City	148	2,588	\$488
Covington City	35	505	\$475
Craig County	8	123	\$303
Culpeper County	141	2,248	\$614
Cumberland County	21	140	\$563
Danville City	267	3,818	\$544
Dickenson County	40	361	\$477
Dinwiddie County	48	567	\$496
Emporia City	54	542	\$506
Essex County	56	781	\$579
Fairfax City	152	3,169	\$868
Fairfax County	2,562	48,194	\$874
Falls Church City	91	1,129	\$886
Fauquier County	206	2,922	\$691
Floyd County	45	379	\$403
Fluvanna County	33	334	\$553
Franklin City	58	932	\$497
Franklin County	153	1,873	\$565

Area	Establishments	Avg Employment	Avg Weekly Wage
Frederick County	188	3,459	\$674
Fredericksburg City	225	3,339	\$593
Galax City	69	998	\$497
Giles County	62	632	\$507
Gloucester County	131	1,925	\$576
Goochland County	58	742	\$752
Grayson County	26	165	\$433
Greene County	48	780	\$512
Greensville County	20	164	\$408
Halifax County	112	1,271	\$474
Hampton City	362	6,075	\$556
Hanover County	335	6,999	\$727
Harrisonburg City	282	4,441	\$695
Henrico County	1,125	20,583	\$652
Henry County	167	2,020	\$551
Highland County	11	33	\$327
Hopewell City	72	687	\$522
Isle Of Wight County	96	986	\$427
James City County	259	3,284	\$492
King And Queen County	10	58	\$391
King George County	61	981	\$535
King William County	49	440	\$474
Lancaster County	73	671	\$540
Lee County	61	661	\$471
Lexington City	35	300	\$505
Loudoun County	983	16,153	\$676
Louisa County	76	1,220	\$479
Lunenburg County	23	189	\$425
Lynchburg City	332	6,161	\$543
Madison County	34	752	\$683
Manassas City	148	2,093	\$874
Manassas Park City	21	163	\$783
Martinsville City	83	1,337	\$583
Mathews County	21	204	\$458
Mecklenburg County	136	1,766	\$494
Middlesex County	38	354	\$515
Montgomery County	261	4,644	\$567
Multiple County Locations	211	1,499	\$1,385
Nelson County	44	282	\$413
New Kent County	51	639	\$508
Newport News City	555	8,796	\$592
Norfolk City	745	10,873	\$596
Northampton County	56	419	\$459
Northumberland County	37	297	\$503
Norton City	43	598	\$516
Nottoway County	55	614	\$496
Orange County	101	1,242	\$575
Page County	63	765	\$503
Patrick County	47	528	\$529
Petersburg City	136	1,365	\$583

Area	Establishments	Avg Employment	Avg Weekly Wage
Pittsylvania County	131	1,069	\$503
Poquoson City	21	218	\$434
Portsmouth City	241	2,970	\$522
Powhatan County	64	808	\$565
Prince Edward County	92	1,201	\$542
Prince George County	53	2,061	\$965
Prince William County	1,089	20,667	\$638
Pulaski County	94	1,694	\$498
Radford City	43	414	\$542
Rappahannock County	18	103	\$617
Richmond City	726	7,248	\$664
Richmond County	29	251	\$451
Roanoke City	443	6,946	\$599
Roanoke County	267	4,327	\$594
Rockbridge County	63	1,251	\$535
Rockingham County	193	2,370	\$509
Russell County	69	837	\$570
Salem City	120	1,878	\$585
Scott County	66	587	\$416
Shenandoah County	132	1,611	\$531
Smyth County	102	1,164	\$436
Southampton County	27	278	\$413
Spotsylvania County	399	6,380	\$678
Stafford County	258	5,061	\$629
Staunton City	109	1,498	\$549
Suffolk City	217	3,862	\$555
Surry County	8	57	\$567
Sussex County	39	334	\$564
Tazewell County	167	2,627	\$506
Virginia Beach City	1,390	22,866	\$617
Warren County	119	1,616	\$569
Washington County	189	2,953	\$529
Waynesboro City	109	1,855	\$498
Westmoreland County	49	436	\$459
Williamsburg City	82	1,085	\$521
Winchester City	248	3,909	\$602
Wise County	147	1,774	\$497
Wythe County	118	1,784	\$531
York County	183	3,642	\$570
State Total	25,467	390,953	\$650



Accommodation and Food Services

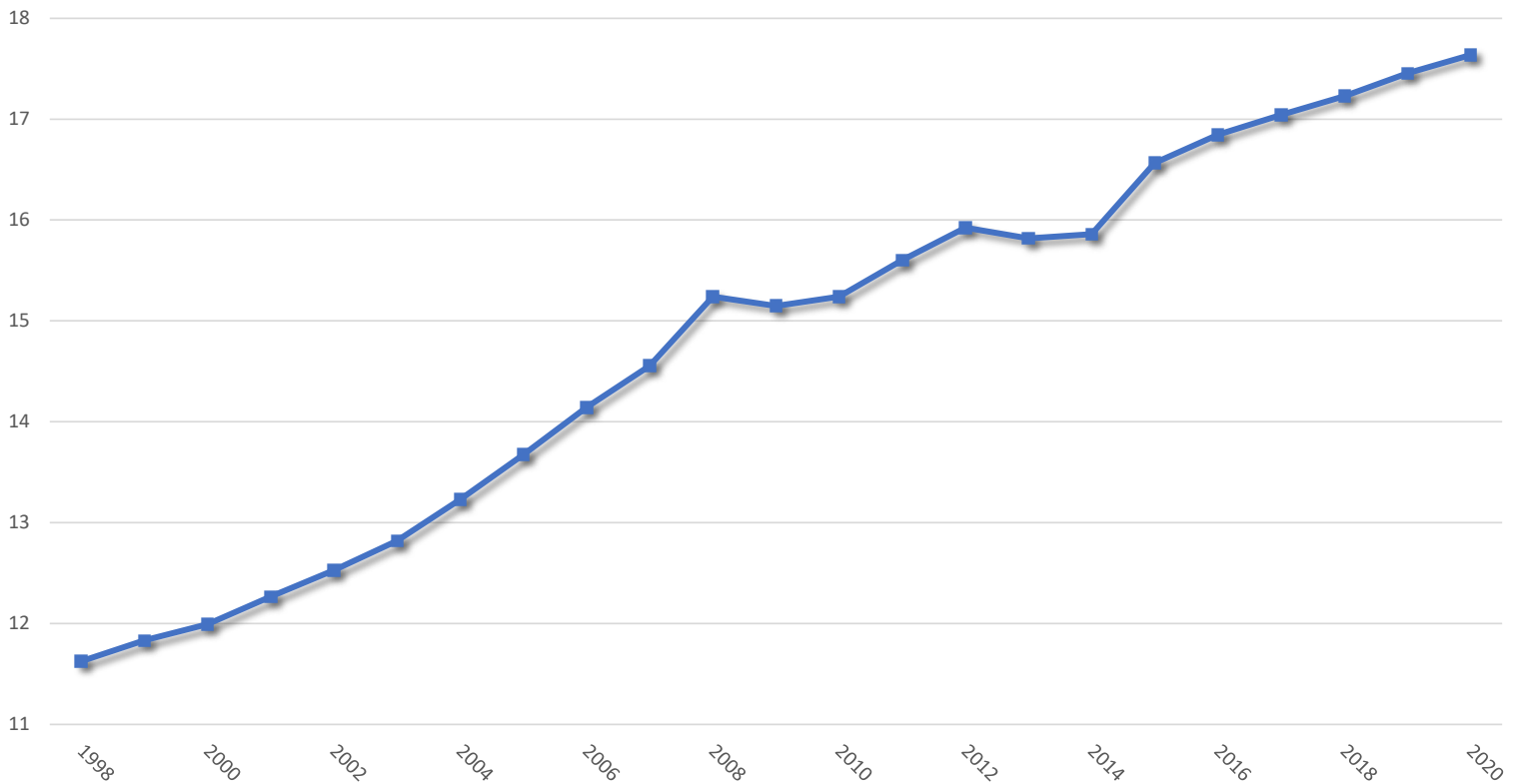


Accommodation and food services remains fourth in average employment at 279,213 jobs. This is despite a 16.2 percent decrease in employment over the last five years. At \$404 per week, the average weekly wage for this industry is about one-third the statewide average. Accommodation and food services has the lowest average weekly wages out of the five top industries, and they account for just 2.4 percent of Virginia's total wages at just over \$5.8 billion. The full service and limited service restaurants sub-sectors alone are responsible for 78.0 percent of the total industry employment. These sub-sectors also have some of the lowest average weekly wages of all the sub-sectors in the industry at \$421 and \$333 per week respectively. Though wages have continued to remain below the state average, they have seen a 15.8 percent wage increase since 2015. Wage growth, coupled with an increase in the number of establishments indicates that accommodation and food services is likely to continue to be one of the largest employing industries in Virginia.

Accommodation and Food Services Establishments



(Annual Average)
Thousands

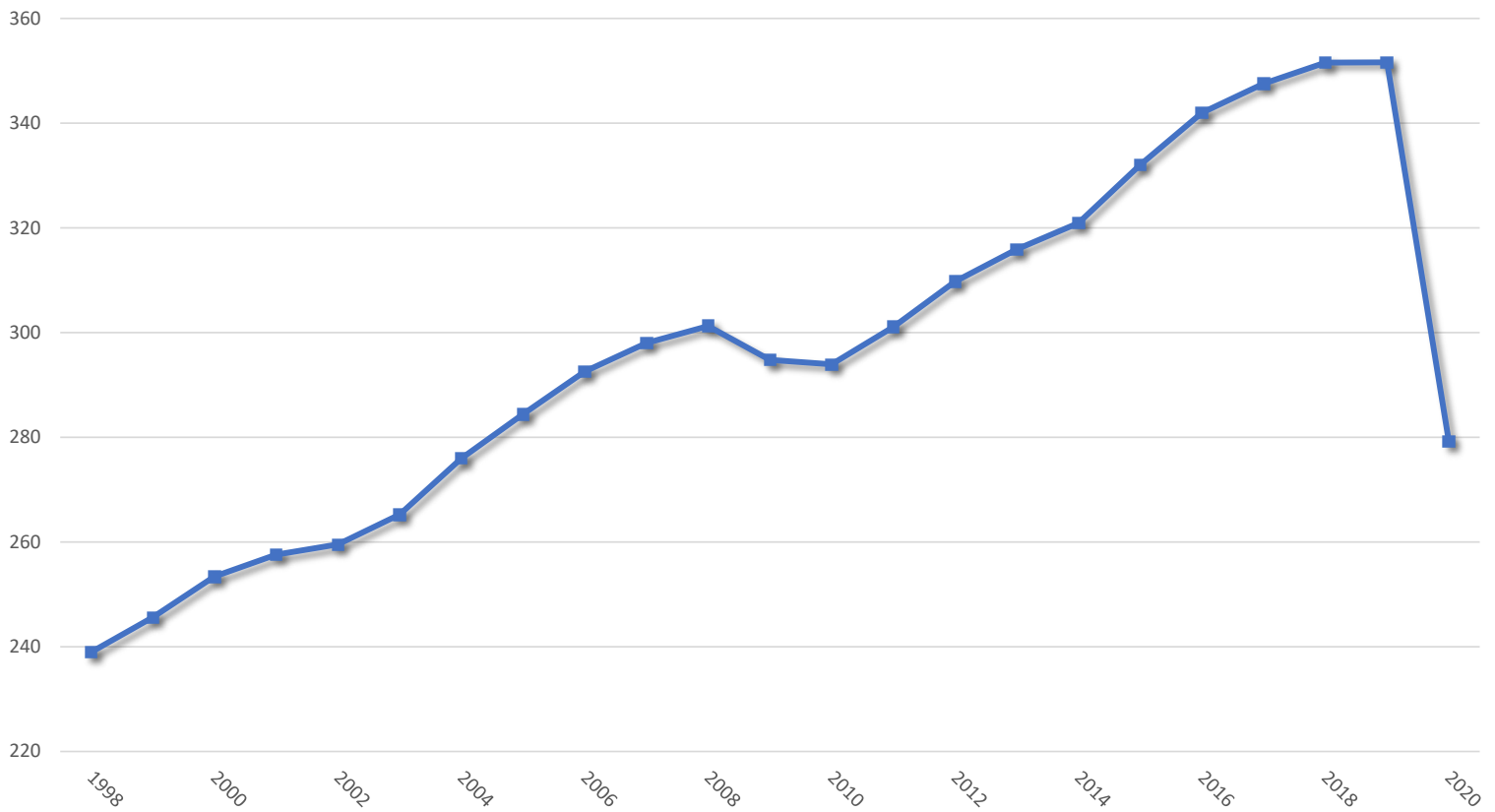


NAICS Code	Industry	Establishments			2020 Employment	2020 Employment per Establishment
		2000	2015	2020		
721	Accommodation Total	1,507	1,830	1,894	31,709	17
722	Food Services and Drinking Places Total	10,519	14,767	15,742	247,504	16
721110	Hotels (except Casino Hotels) and Motels	1,208	1,510	1,567	29,559	19
721120	Casino Hotels	N/A	N/A	N/A	N/A	N/A
721191	Bed-and-Breakfast Inns	102	109	94	428	5
721199	All Other Traveler Accommodation	18	35	49	269	5
721211	RV (Recreational Vehicle) Parks and Campgrounds	84	86	101	966	10
721214	Recreational and Vacation Camps (except Campgrounds)	41	37	42	268	6
721310	Rooming and Boarding Houses	53	52	40	214	5
722310	Food Service Contractors	263	703	660	11,531	17
722320	Caterers	321	234	239	1,928	8
722330	Mobile Food Services	N/A	90	134	578	4
722410	Drinking Places (Alcoholic Beverages)	N/A	20	57	431	8
722511	Full-Service Restaurants	4,535	6,335	6,705	108,099	16
722513	Limited-Service Restaurants	4,664	6,230	6,721	109,730	16
722514	Cafeterias, Grill Buffets, and Buffets	163	187	151	1,967	13
722515	Snack and Nonalcoholic Beverage Bars	560	969	1,076	13,240	12
Accommodation and Food Service Total		12,026	16,596	17,635	279,213	16
All Industries		190,548	251,081	280,081	3,744,148	13

Accommodation and Food Services Employment



(Annual Average)
Thousands

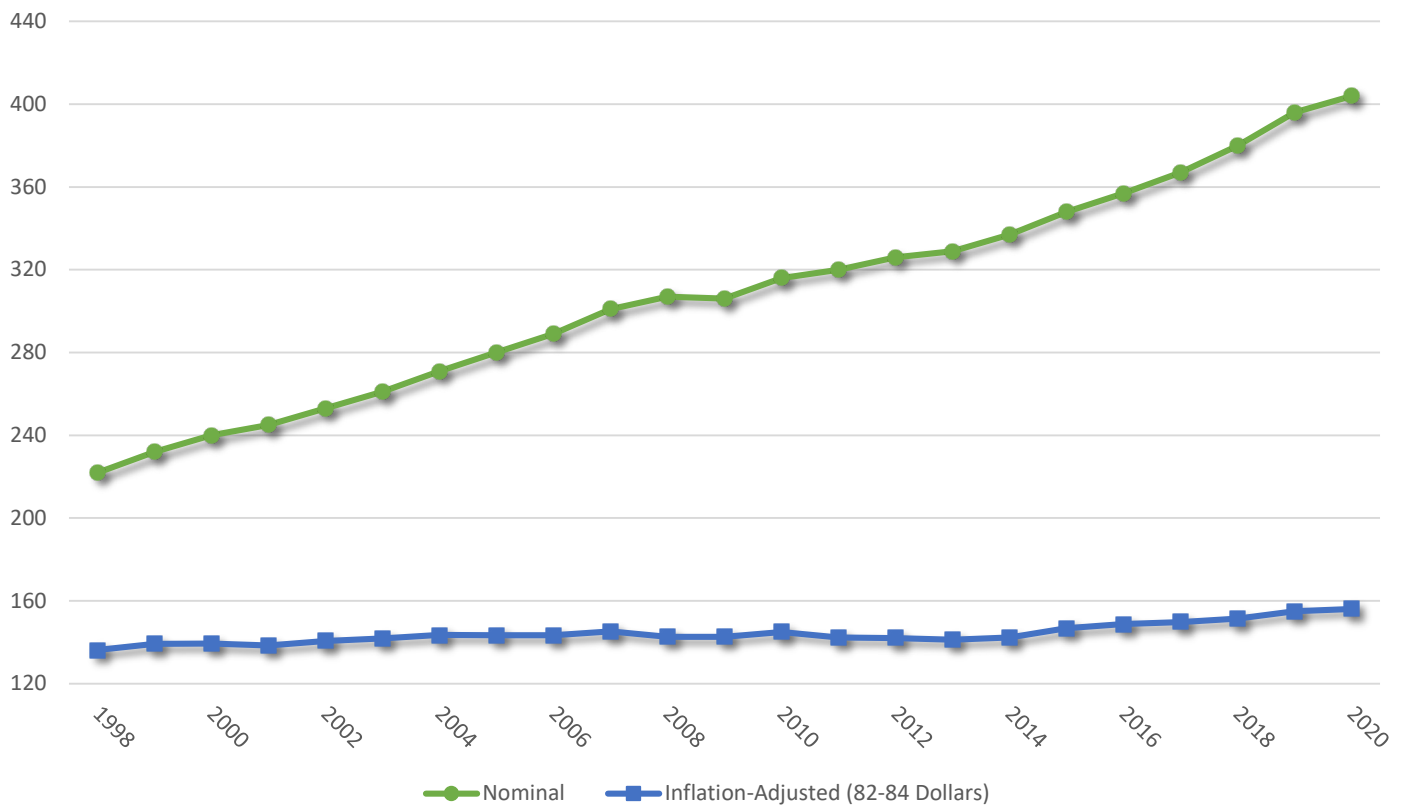


NAICS Code	Industry	Average Employment			2000-2020 Change		2015-2020 Change	
		2000	2015	2020	Number	Percent	Number	Percent
721	Accommodation Total	49,108	46,536	31,709	-17,399	-35.4%	-14,827	-31.9%
722	Food Services and Drinking Places Total	205,703	286,823	247,504	41,801	20.3%	-39,319	-13.7%
721110	Hotels (except Casino Hotels) and Motels	46,184	43,825	29,559	-16,625	-36.0%	-14,266	-32.6%
721120	Casino Hotels	N/A	N/A	N/A	N/A	N/A	N/A	N/A
721191	Bed-and-Breakfast Inns	531	581	428	-103	-19.4%	-153	-26.3%
721199	All Other Traveler Accommodation	107	323	269	162	151.4%	-54	-16.7%
721211	RV (Recreational Vehicle) Parks and Campgrounds	760	855	966	206	27.1%	111	13.0%
721214	Recreational and Vacation Camps (except Campgrounds)	479	525	268	-211	-44.1%	-257	-49.0%
721310	Rooming and Boarding Houses	911	427	214	-697	-76.5%	-213	-49.9%
722310	Food Service Contractors	8,490	15,022	11,531	3,041	35.8%	-3,491	-23.2%
722320	Caterers	3,376	2,839	1,928	-1,448	-42.9%	-911	-32.1%
722330	Mobile Food Services	N/A	455	578	N/A	N/A	123	27.0%
722410	Drinking Places (Alcoholic Beverages)	N/A	211	431	N/A	N/A	220	104.3%
722511	Full-Service Restaurants	99,044	141,726	108,099	9,055	9.1%	-33,627	-23.7%
722513	Limited-Service Restaurants	84,853	111,214	109,730	24,877	29.3%	-1,484	-1.3%
722514	Cafeterias, Grill Buffets, and Buffets	4,568	4,364	1,967	-2,601	-56.9%	-2,397	-54.9%
722515	Snack and Nonalcoholic Beverage Bars	5,278	10,991	13,240	7,962	150.9%	2,249	20.5%
Accommodation and Food Service Total		254,810	333,358	279,213	24,403	9.6%	-54,145	-16.2%
All Industries		3,426,425	3,734,994	3,744,148	317,723	9.3%	9,154	0.2%

Accommodation and Food Services Average Weekly Wage



(Annual Average)
Dollars



NAICS Code	Industry	Average Weekly Wage			2000-2020 Change	2015-2020 Change
		2000	2015	2020	Percent	Percent
721	Accommodation Total	\$326	\$476	\$546	67.5%	14.7%
722	Food Services and Drinking Places Total	\$221	\$328	\$386	74.7%	17.7%
721110	Hotels (except Casino Hotels) and Motels	\$328	\$478	\$548	67.1%	14.6%
721120	Casino Hotels	N/A	N/A	N/A	N/A	N/A
721191	Bed-and-Breakfast Inns	\$227	\$361	\$445	96.0%	23.3%
721199	All Other Traveler Accommodation	\$235	\$638	\$553	135.3%	-13.3%
721211	RV (Recreational Vehicle) Parks and Campgrounds	\$230	\$382	\$525	128.3%	37.4%
721214	Recreational and Vacation Camps (except Campgrounds)	\$245	\$375	\$503	105.3%	34.1%
721310	Rooming and Boarding Houses	\$419	\$520	\$508	21.2%	-2.3%
722310	Food Service Contractors	\$317	\$517	\$595	87.7%	15.1%
722320	Caterers	\$314	\$474	\$546	73.9%	15.2%
722330	Mobile Food Services	N/A	\$296	\$454	N/A	53.4%
722410	Drinking Places (Alcoholic Beverages)	N/A	\$268	\$371	N/A	38.4%
722511	Full-Service Restaurants	\$236	\$355	\$421	78.4%	18.6%
722513	Limited-Service Restaurants	\$192	\$270	\$333	73.4%	23.3%
722514	Cafeterias, Grill Buffets, and Buffets	\$215	\$309	\$364	69.3%	17.8%
722515	Snack and Nonalcoholic Beverage Bars	\$198	\$294	\$340	71.7%	15.6%
Accommodation and Food Service Total		\$241	\$349	\$404	67.6%	15.8%
All Industries		\$676	\$1,044	\$1,253	85.4%	20.0%

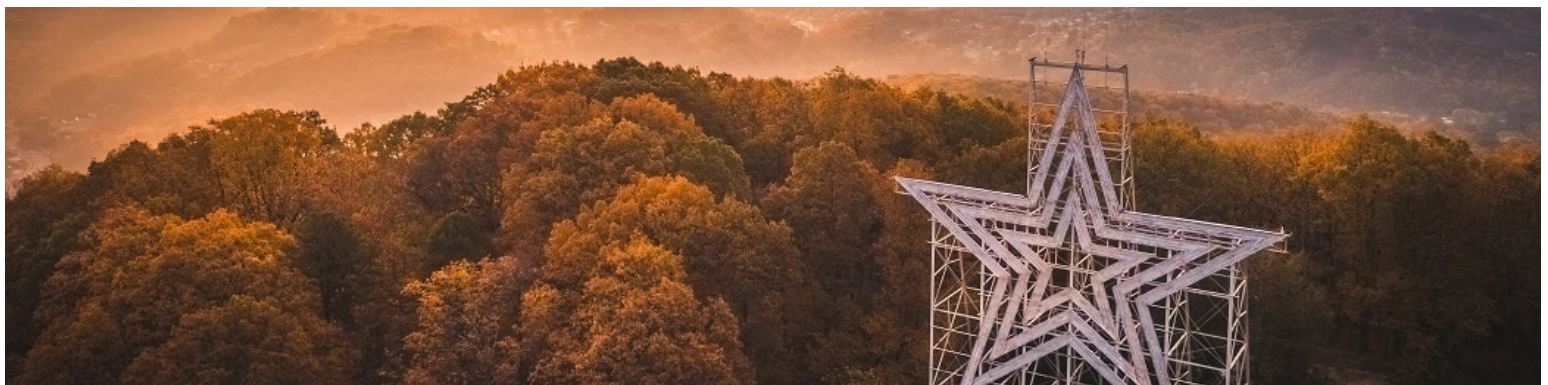
Accommodation and Food Services

2020 Totals by County/City

Area	Establishments	Avg Employment	Avg Weekly Wage
Accomack County	102	1,044	\$360
Albemarle County	204	3,195	\$420
Alexandria City	351	5,991	\$505
Alleghany County	26	320	\$289
Amelia County	12	104	\$316
Amherst County	39	550	\$310
Appomattox County	20	295	\$259
Arlington County	639	10,385	\$551
Augusta County	99	1,387	\$329
Bath County	N/A	N/A	N/A
Bedford County	101	1,357	\$345
Bland County	4	14	N/A
Botetourt County	51	723	\$388
Bristol City	74	1,426	\$353
Brunswick County	11	121	\$299
Buchanan County	17	221	\$308
Buckingham County	10	125	\$279
Buena Vista City	13	129	\$339
Campbell County	81	1,101	\$311
Caroline County	38	396	\$345
Carroll County	41	651	\$287
Charles City County	4	33	\$433
Charlotte County	8	68	\$254
Charlottesville City	267	4,106	\$446
Chesapeake City	477	8,724	\$337
Chesterfield County	568	10,300	\$358
Clarke County	23	226	\$401
Colonial Heights City	85	1,828	\$331
Covington City	21	263	\$313
Craig County	3	28	\$225
Culpeper County	82	1,098	\$351
Cumberland County	5	30	\$281
Danville City	136	2,425	\$294
Dickenson County	10	167	\$266
Dinwiddie County	19	280	\$313
Emporia City	24	471	\$345
Essex County	26	341	\$317
Fairfax City	136	1,883	\$444
Fairfax County	2,222	34,594	\$534
Falls Church City	88	1,012	\$490
Fauquier County	129	1,916	\$385
Floyd County	18	182	\$246
Fluvanna County	19	239	\$356
Franklin City	21	402	\$270
Franklin County	73	981	\$327

Area	Establishments	Avg Employment	Avg Weekly Wage
Frederick County	134	1,956	\$384
Fredericksburg City	179	3,202	\$402
Galax City	34	419	\$304
Giles County	25	398	\$339
Gloucester County	65	986	\$351
Goochland County	38	507	\$467
Grayson County	10	91	\$274
Greene County	27	355	\$321
Greensville County	16	240	\$298
Halifax County	60	796	\$289
Hampton City	271	4,813	\$333
Hanover County	211	3,419	\$343
Harrisonburg City	193	3,915	\$335
Henrico County	781	12,639	\$390
Henry County	62	853	\$289
Highland County	48	679	\$324
Hopewell City	52	865	\$330
Isle Of Wight County	145	2,671	\$494
James City County	4	58	\$328
King And Queen County	44	486	\$354
King George County	25	300	\$302
King William County	33	439	\$446
Lancaster County	15	276	\$253
Lee County	52	476	\$398
Lexington City	739	13,026	\$472
Loudoun County	41	556	\$369
Louisa County	7	52	\$210
Lunenburg County	229	4,635	\$327
Lynchburg City	14	150	\$370
Madison County	116	1,703	\$394
Manassas City	9	64	\$458
Manassas Park City	39	671	\$347
Martinsville City	14	118	\$245
Mathews County	63	1,044	\$277
Mecklenburg County	31	293	\$379
Middlesex County	207	3,494	\$338
Montgomery County	89	385	\$1,187
Multiple County Locations	N/A	N/A	N/A
Nelson County	32	358	\$342
New Kent County	370	6,298	\$343
Newport News City	593	9,065	\$365
Norfolk City	46	534	\$366
Northampton County	16	128	\$356
Northumberland County	31	413	\$275
Norton City	31	282	\$306
Nottoway County	52	657	\$367
Orange County	40	255	\$1,089
Page County	17	347	\$458
Patrick County	79	813	\$325
Petersburg City	45	565	\$329

Area	Establishments	Avg Employment	Avg Weekly Wage
Pittsylvania County	25	267	\$308
Poquoson City	164	2,317	\$321
Portsmouth City	37	510	\$345
Powhatan County	46	973	\$288
Prince Edward County	43	1,172	\$397
Prince George County	685	11,967	\$383
Prince William County	65	944	\$319
Pulaski County	32	499	\$309
Radford City	19	250	\$641
Rappahannock County	649	8,414	\$442
Richmond City	11	116	\$318
Richmond County	294	5,068	\$361
Roanoke City	158	2,600	\$342
Roanoke County	47	549	\$373
Rockbridge County	85	2,133	\$419
Rockingham County	33	476	\$284
Russell County	87	1,407	\$344
Salem City	21	365	\$262
Scott County	85	1,054	\$317
Shenandoah County	46	635	\$305
Smyth County	8	108	\$299
Southampton County	189	3,654	\$349
Spotsylvania County	198	3,269	\$344
Stafford County	84	1,183	\$348
Staunton City	146	2,780	\$333
Suffolk City	N/A	N/A	N/A
Surry County	20	269	\$357
Sussex County	61	1,029	\$295
Tazewell County	1,206	20,896	\$385
Virginia Beach City	70	1,107	\$365
Warren County	97	1,436	\$321
Washington County	68	1,231	\$340
Waynesboro City	27	248	\$371
Westmoreland County	122	2,485	\$434
Williamsburg City	128	2,235	\$382
Winchester City	49	817	\$272
Wise County	344	1,497	\$441
Wythe County	70	1,370	\$297
York County	161	3,866	\$405
State Total	17,635	279,213	\$404

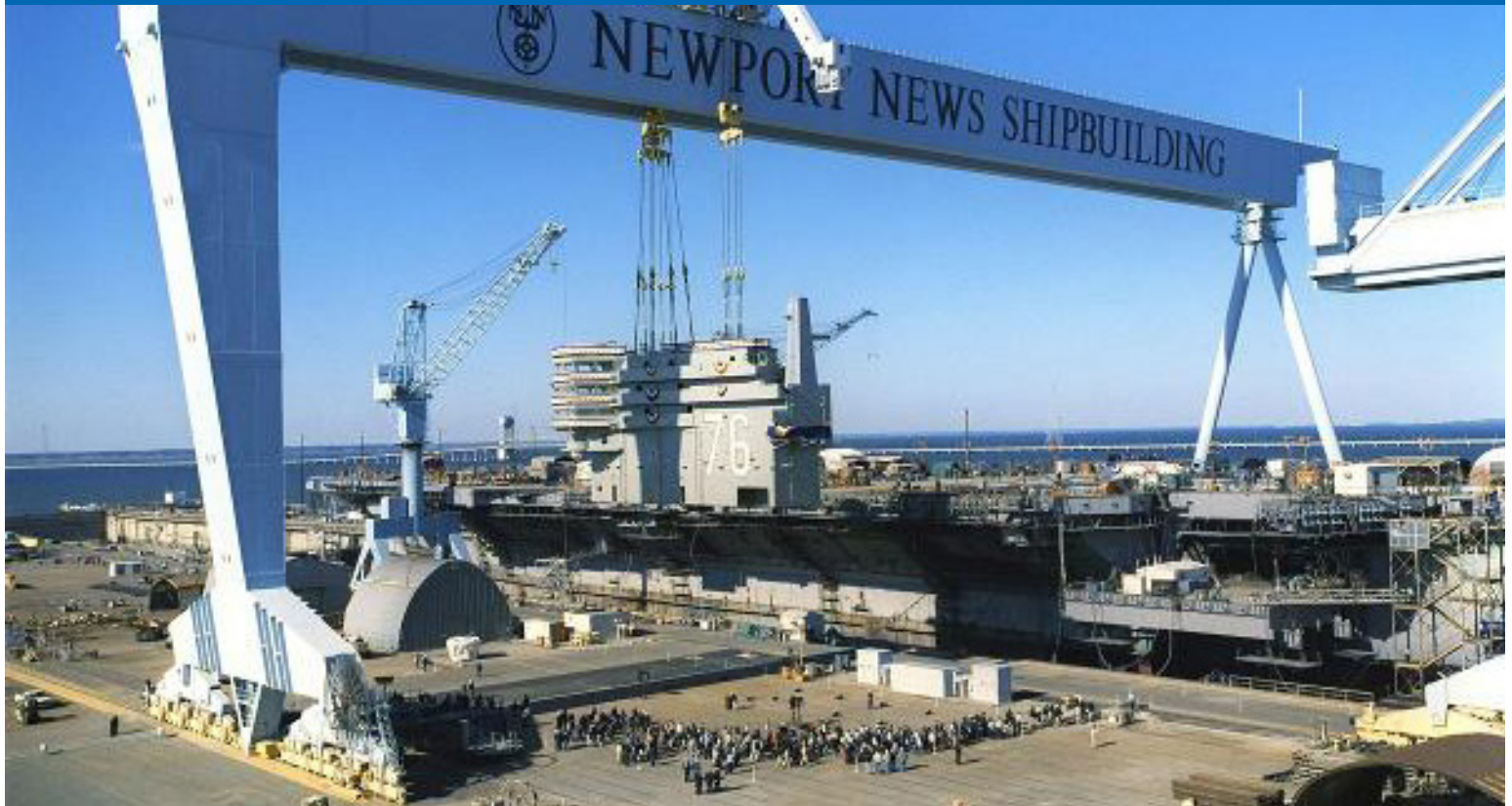


Manufacturing

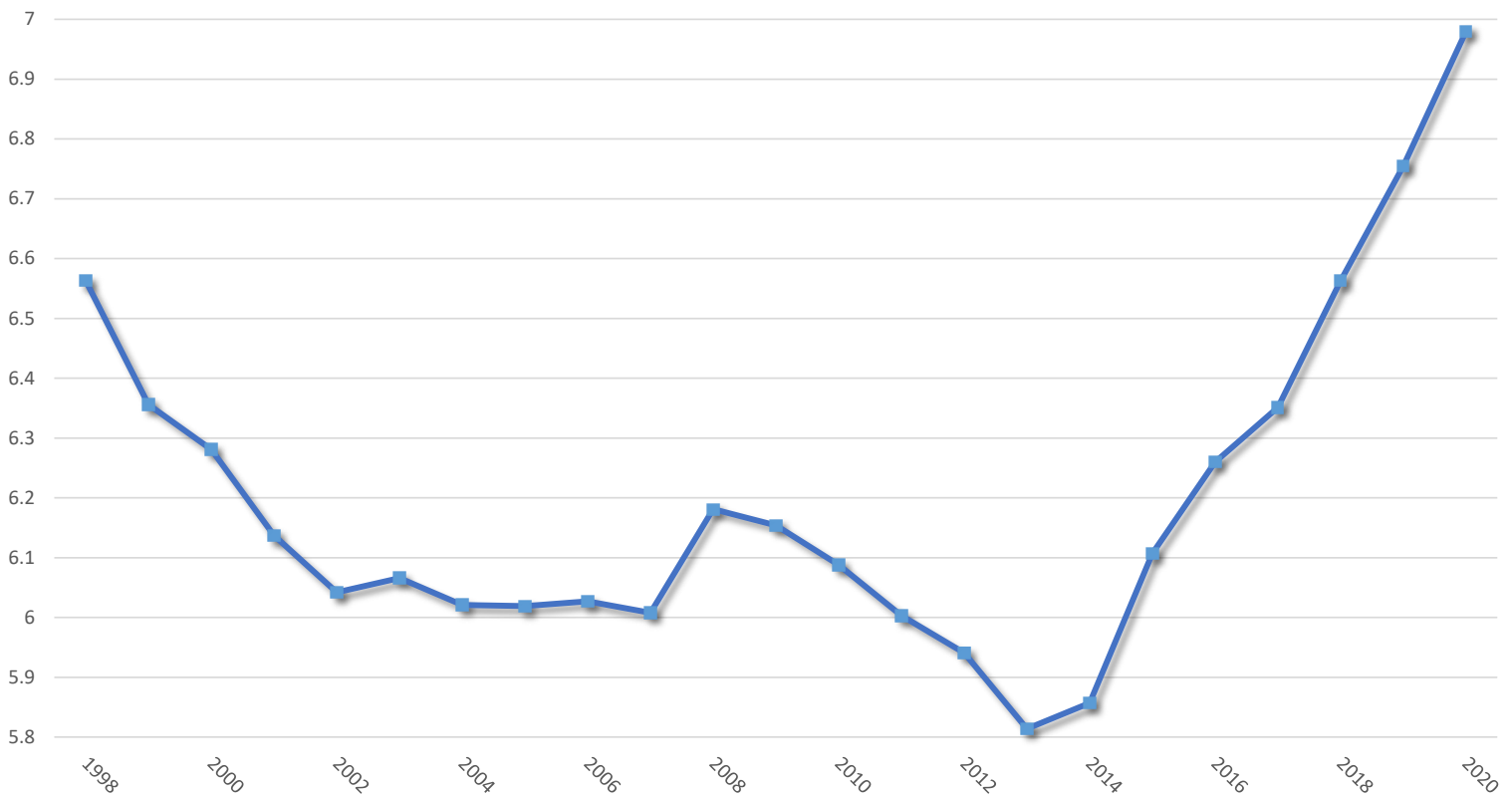


Manufacturing was the fifth highest industry by employment in the Commonwealth. Despite slow growth of only 0.4 percent in the past five years, employment in 2020 was 244,031, roughly 6.5 percent of total statewide employment. The manufacturing industry accounts for \$15.8 billion in wages, approximately 6.5 percent of total wages in the Commonwealth. The average weekly wage of \$1,247 per week was slightly under the statewide average of \$1,253 per week. The slow employment growth is largely due to average employment decreases in many of the sub-sectors. Two subsectors that saw employment decrease over the last five years were the machinery manufacturing and the printing and related support activities sub-sectors. Each sub-sector saw employment decreases by roughly 1,500 jobs. In spite of the small gains in employment, wages have seen steady growth since 2015. Leather and allied product manufacturing and food manufacturing were the sub-sectors with the highest wage growth, up 27.8 percent and 19.9 percent respectively since 2015.

Manufacturing Establishments



(Annual Average)
Thousands

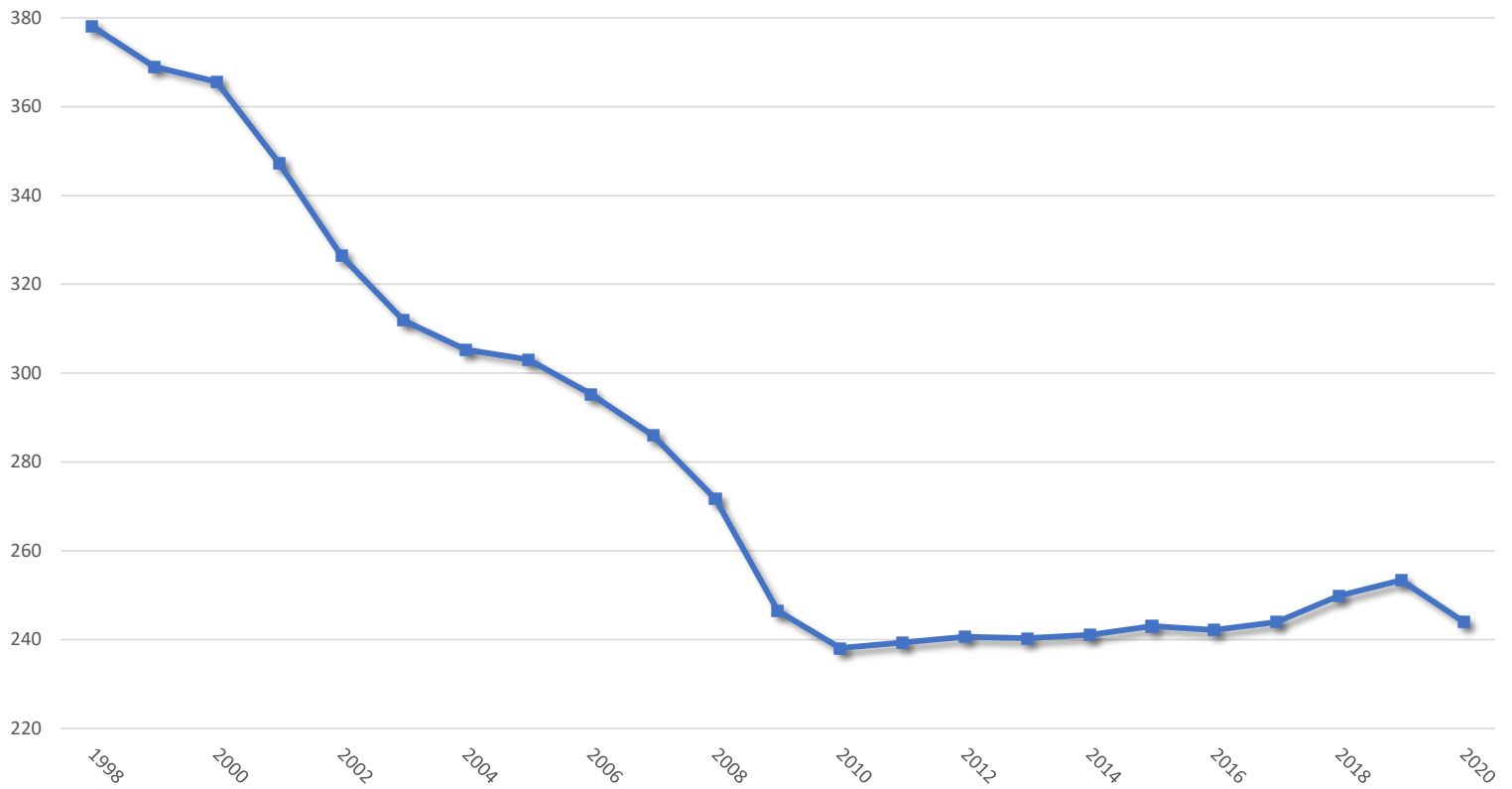


NAICS Code	Industry	Establishments			2020 Employment	2020 Employment per Establishment
		2000	2015	2020		
311	Food Manufacturing	446	478	583	30,347	52
312	Beverage and Tobacco Product Manufacturing	92	239	420	10,165	24
313	Textile Mills	94	48	47	2,923	62
314	Textile Product Mills	183	159	157	2,749	18
315	Apparel Manufacturing	110	78	85	1,119	13
316	Leather and Allied Product Manufacturing	16	14	19	238	13
321	Wood Product Manufacturing	598	446	452	13,594	30
322	Paper Manufacturing	125	112	123	7,989	65
323	Printing and Related Support Activities	874	623	563	8,423	15
324	Petroleum and Coal Products Manufacturing	27	24	34	1,016	30
325	Chemical Manufacturing	219	274	405	15,000	37
326	Plastics and Rubber Products Manufacturing	178	199	209	15,030	72
327	Nonmetallic Mineral Product Manufacturing	366	367	404	8,437	21
331	Primary Metal Manufacturing	59	62	73	3,753	51
332	Fabricated Metal Product Manufacturing	798	751	806	17,557	22
333	Machinery Manufacturing	371	385	462	13,841	30
334	Computer and Electronic Product Manufacturing	297	379	530	13,097	25
335	Electrical Equipment, Appliance, and Component Manufacturing	120	173	182	7,563	42
336	Transportation Equipment Manufacturing	237	220	290	55,233	190
337	Furniture and Related Product Manufacturing	586	407	395	8,142	21
339	Miscellaneous Manufacturing	486	672	745	7,816	10
Manufacturing Total		6,281	6,107	6,980	244,031	35
All Industries		190,548	251,081	280,081	3,744,148	13

Manufacturing Employment



(Annual Average)
Thousands

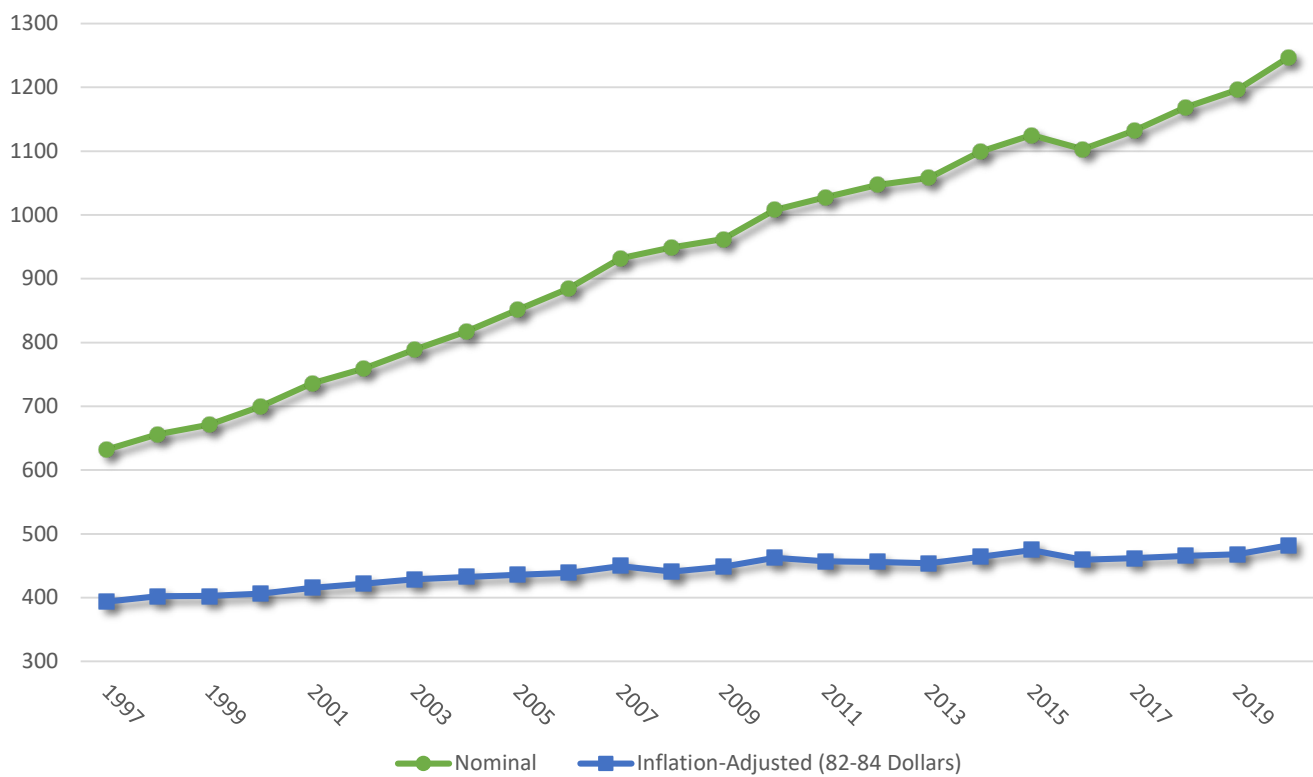


NAICS Code	Industry	Average Employment			2000-2020 Change		2015-2020 Change	
		2000	2015	2020	Number	Percent	Number	Percent
311	Food Manufacturing	34,728	29,430	30,347	-4,381	-12.6%	917	3.1%
312	Beverage and Tobacco Product Manufacturing	10,662	8,063	10,165	-497	-4.7%	2,102	26.1%
313	Textile Mills	18,759	3,907	2,923	-15,836	-84.4%	-984	-25.2%
314	Textile Product Mills	5,370	3,125	2,749	-2,621	-48.8%	-376	-12.0%
315	Apparel Manufacturing	7,616	1,378	1,119	-6,497	-85.3%	-259	-18.8%
316	Leather and Allied Product Manufacturing	430	285	238	-192	-44.7%	-47	-16.5%
321	Wood Product Manufacturing	21,014	13,976	13,594	-7,420	-35.3%	-382	-2.7%
322	Paper Manufacturing	14,631	7,764	7,989	-6,642	-45.4%	225	2.9%
323	Printing and Related Support Activities	19,506	9,926	8,423	-11,083	-56.8%	-1,503	-15.1%
324	Petroleum and Coal Products Manufacturing	726	566	1,016	290	39.9%	450	79.5%
325	Chemical Manufacturing	22,556	14,180	15,000	-7,556	-33.5%	820	5.8%
326	Plastics and Rubber Products Manufacturing	24,306	16,190	15,030	-9,276	-38.2%	-1,160	-7.2%
327	Nonmetallic Mineral Product Manufacturing	12,184	8,763	8,437	-3,747	-30.8%	-326	-3.7%
331	Primary Metal Manufacturing	7,955	3,758	3,753	-4,202	-52.8%	-5	-0.1%
332	Fabricated Metal Product Manufacturing	22,220	18,213	17,557	-4,663	-21.0%	-656	-3.6%
333	Machinery Manufacturing	20,331	15,408	13,841	-6,490	-31.9%	-1,567	-10.2%
334	Computer and Electronic Product Manufacturing	27,959	11,529	13,097	-14,862	-53.2%	1,568	13.6%
335	Electrical Equipment, Appliance, and Component Manufacturing	10,732	7,956	7,563	-3,169	-29.5%	-393	-4.9%
336	Transportation Equipment Manufacturing	47,694	51,733	55,233	7,539	15.8%	3,500	6.8%
337	Furniture and Related Product Manufacturing	26,867	9,583	8,142	-18,725	-69.7%	-1,441	-15.0%
339	Miscellaneous Manufacturing	9,379	7,298	7,816	-1,563	-16.7%	518	7.1%
Manufacturing Total		365,624	243,031	244,031	-121,593	-33.3%	1,000	0.4%
All Industries		3,426,425	3,734,994	3,744,148	317,723	9.3%	9,154	0.2%

Manufacturing Average Weekly Wage



(Annual Average)
Dollars



NAICS Code	Industry	Average Weekly Wage			2000-2020 Change	2015-2020 Change
		2000	2015	2020	Percent	Percent
311	Food Manufacturing	\$514	\$798	\$957	86.2%	19.9%
312	Beverage and Tobacco Product Manufacturing	\$1,032	\$1,124	\$1,136	10.1%	1.1%
313	Textile Mills	\$499	\$725	\$802	60.7%	10.6%
314	Textile Product Mills	\$391	\$612	\$720	84.1%	17.6%
315	Apparel Manufacturing	\$403	\$574	\$643	59.6%	12.0%
316	Leather and Allied Product Manufacturing	\$385	\$407	\$520	35.1%	27.8%
321	Wood Product Manufacturing	\$516	\$727	\$869	68.4%	19.5%
322	Paper Manufacturing	\$876	\$1,293	\$1,350	54.1%	4.4%
323	Printing and Related Support Activities	\$661	\$844	\$887	34.2%	5.1%
324	Petroleum and Coal Products Manufacturing	\$894	\$1,310	\$1,259	40.8%	-3.9%
325	Chemical Manufacturing	\$954	\$1,475	\$1,609	68.7%	9.1%
326	Plastics and Rubber Products Manufacturing	\$693	\$1,093	\$1,200	73.2%	9.8%
327	Nonmetallic Mineral Product Manufacturing	\$617	\$920	\$1,097	77.8%	19.2%
331	Primary Metal Manufacturing	\$766	\$1,186	\$1,343	75.3%	13.2%
332	Fabricated Metal Product Manufacturing	\$711	\$1,130	\$1,234	73.6%	9.2%
333	Machinery Manufacturing	\$749	\$1,388	\$1,251	67.0%	-9.9%
334	Computer and Electronic Product Manufacturing	\$847	\$1,926	\$2,247	165.3%	16.7%
335	Electrical Equipment, Appliance, and Component Manufacturing	\$772	\$1,196	\$1,253	62.3%	4.8%
336	Transportation Equipment Manufacturing	\$879	\$1,288	\$1,390	58.1%	7.9%
337	Furniture and Related Product Manufacturing	\$479	\$727	\$855	78.5%	17.6%
339	Miscellaneous Manufacturing	\$568	\$1,022	\$1,155	103.3%	13.0%
Manufacturing Total		\$700	\$1,125	\$1,247	78.1%	10.8%
All Industries		\$676	\$1,044	\$1,253	85.4%	20.0%

Manufacturing

2020 Totals by County/City

Area	Establishments	Avg Employment	Avg Weekly Wage
Accomack County	26	3,047	\$798
Albemarle County	118	2,267	\$1,218
Alexandria City	76	1,450	\$923
Alleghany County	15	403	\$985
Amelia County	17	224	\$837
Amherst County	41	1,359	\$1,261
Appomattox County	12	94	\$625
Arlington County	95	787	\$2,257
Augusta County	96	6,024	\$1,186
Bath County	6	114	\$558
Bedford County	95	2,022	\$1,060
Bland County	13	527	\$1,143
Botetourt County	38	1,843	\$1,063
Bristol City	18	1,373	\$920
Brunswick County	10	205	\$1,056
Buchanan County	10	187	\$1,455
Buckingham County	11	138	\$815
Buena Vista City	10	667	\$1,084
Campbell County	66	4,718	\$1,533
Caroline County	15	301	\$1,030
Carroll County	24	1,076	\$685
Charles City County	12	198	\$1,016
Charlotte County	15	462	\$852
Charlottesville City	59	648	\$1,024
Chesapeake City	166	5,136	\$1,227
Chesterfield County	229	8,047	\$1,416
Clarke County	15	622	\$877
Colonial Heights City	8	164	\$1,260
Covington City	N/A	N/A	N/A
Craig County	N/A	N/A	N/A
Culpeper County	38	1,269	\$1,201
Cumberland County	4	112	\$727
Danville City	31	3,562	\$1,168
Dickenson County	4	24	\$790
Dinwiddie County	13	703	\$1,402
Emporia City	N/A	N/A	N/A
Essex County	10	267	\$752
Fairfax City	20	110	\$1,010
Fairfax County	427	5,037	\$1,510
Falls Church City	13	81	\$1,470
Fauquier County	58	841	\$938
Floyd County	18	386	\$916
Fluvanna County	18	150	\$955
Franklin City	5	41	\$733

Area	Establishments	Avg Employment	Avg Weekly Wage
Franklin County	55	3,262	\$784
Frederick County	100	6,050	\$1,273
Fredericksburg City	31	401	\$1,021
Galax City	14	1,158	\$682
Giles County	16	889	\$1,376
Gloucester County	17	129	\$842
Goochland County	26	400	\$1,344
Grayson County	14	343	\$681
Greene County	13	60	\$772
Greensville County	10	1,263	\$881
Halifax County	35	1,833	\$1,021
Hampton City	70	1,866	\$1,295
Hanover County	164	3,452	\$1,032
Harrisonburg City	53	3,121	\$986
Henrico County	274	6,623	\$1,244
Henry County	74	3,982	\$863
Highland County	4	15	\$610
Hopewell City	15	1,977	\$1,963
Isle Of Wight County	25	2,954	\$1,080
James City County	40	1,734	\$1,394
King And Queen County	9	140	\$1,013
King George County	12	81	\$1,195
King William County	N/A	N/A	N/A
Lancaster County	13	117	\$729
Lee County	10	192	\$601
Lexington City	N/A	N/A	N/A
Loudoun County	247	8,041	\$2,149
Louisa County	32	1,153	\$1,074
Lunenburg County	N/A	N/A	N/A
Lynchburg City	86	5,832	\$1,097
Madison County	15	301	\$1,017
Manassas City	36	2,450	\$2,249
Manassas Park City	15	182	\$761
Martinsville City	14	787	\$823
Mathews County	7	97	\$634
Mecklenburg County	35	892	\$710
Middlesex County	16	144	\$883
Montgomery County	80	5,127	\$1,115
Multiple County Locations	139	608	\$2,402
Nelson County	22	551	\$747
New Kent County	18	200	\$777
Newport News City	N/A	N/A	N/A
Norfolk City	147	6,967	\$1,276
Northampton County	12	257	\$766
Northumberland County	17	629	\$1,636
Norton City	N/A	N/A	N/A
Nottoway County	13	352	\$767
Orange County	29	1,476	\$1,096

Area	Establishments	Avg Employment	Avg Weekly Wage
Page County	14	619	\$807
Patrick County	31	880	\$657
Petersburg City	29	877	\$1,190
Pittsylvania County	51	1,778	\$1,034
Poquoson City	4	6	\$789
Portsmouth City	65	11,878	\$1,511
Powhatan County	20	234	\$1,020
Prince Edward County	17	153	\$718
Prince George County	27	789	\$1,310
Prince William County	153	1,946	\$1,158
Pulaski County	N/A	N/A	N/A
Radford City	14	845	\$1,152
Rappahannock County	11	90	\$631
Richmond City	213	5,345	\$1,481
Richmond County	8	139	\$934
Roanoke City	95	3,436	\$1,114
Roanoke County	75	3,564	\$1,093
Rockbridge County	25	895	\$750
Rockingham County	98	7,390	\$1,239
Russell County	10	499	\$715
Salem City	66	2,627	\$1,209
Scott County	10	763	\$1,016
Shenandoah County	45	3,283	\$830
Smyth County	40	2,971	\$931
Southampton County	14	330	\$1,233
Spotsylvania County	64	906	\$999
Stafford County	46	570	\$977
Staunton City	17	471	\$1,118
Suffolk City	55	1,988	\$1,226
Surry County	N/A	N/A	N/A
Sussex County	8	63	\$969
Tazewell County	43	1,120	\$854
Virginia Beach City	255	6,039	\$1,056
Warren County	32	1,073	\$1,150
Washington County	63	2,338	\$876
Waynesboro City	29	1,298	\$1,104
Westmoreland County	10	469	\$889
Williamsburg City	5	31	\$1,182
Winchester City	28	1,293	\$1,225
Wise County	15	336	\$799
Wythe County	42	2,325	\$1,010
York County	33	353	\$998
State Total	6,980	244,031	\$1,247

