Works Metro Labor Update

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Virginia's March County and Area Employment Figures Released —Year-Over-Year Unemployment Rates Increased in Most of Virginia's Counties¹ and Metropolitan Statistical Areas—

RICHMOND— Virginia Works (the Department of Workforce Development and Advancement) announced today that, compared to a year earlier, March 2025 unemployment rates (not seasonally adjusted) increased in 130 of Virginia's 133 counties and cities and decreased in three. In March, Highland County had the lowest unemployment rate at 2.5 percent, while Emporia city had the highest at 8.3 percent. The employment estimates in this release are subject to large seasonal patterns; therefore, it is advisable to focus on year-over-year changes in the not seasonally adjusted estimates.

Among the metro areas, Staunton-Stuarts Draft had the lowest unemployment rate at 2.9 percent, while Blacksburg-Christiansburg-Radford had the highest at 4.0 percent. The not seasonally adjusted statewide rate was 3.4 percent, a 0.7 percentage point increase from a year earlier and 0.8 of a percentage point lower than the national rate. The March 2025 local unemployment rates are online accompanying this release. You can also access the local unemployment rates by visiting VirginiaWorks.com.

The statistical reference week for the household survey this month was the week of March 9-15, 2025.

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Virginia Employment - March 2025 (seasonally adjusted)

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Virginia Unemployment Rate (March 2024 - March 2025 percentage point)		3.2% (0.4)		
Civilian Labor Force (March 2024 - March 2025 percent change)	4,	586,386 (0.2%)		
Labor Force Participation Rate (March 2024 - March 2025 percentage point)		65.5% (-0.5)		
Total Nonfarm Employment (March 2024- March 2025 percent change)	4,	271,400 (1.1%)		
Employment (March 2024 - March 2025percent change)	4,	440,945 (-0.2%)		
Unemployment (March 2024 - March 2025 percent change)		145,441 (13.6%)		
Number of Establishments, 3rd Quarter 2024 (3rd Quarter 2023 - 3rd Quarter 2024 percent change)		311,365 (1.6%)		
Average Weekly Wage, 3rd Quarter 2024 (3rd Quarter 2023 - 3rd Quarter 2024 percent change)		\$1,439 (4.0%)		
March 2025 Unemployment Rates by MSA (Percent - not seasonally adjusted) (March 2024 - March 2025 percentage point)				
Virginia	3.4	(0.7)		
Arlington-Alexandria-Reston, VA-WV Metropolitan Division, VA part	3.2	(0.8)		
Kingsport-Bristol, TN-VA, VA part	3.7	(0.8)		
Virginia Beach-Chesapeake-Norfolk, VA-	3.6	(0.7)		

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Winchester, VA-WV, VA part	3.1	(0.6)
Blacksburg-Christiansburg-Radford, VA	4.0	(1.2)
Charlottesville, VA	3.0	(0.7)
Harrisonburg, VA	3.4	(0.8)
ynchburg, VA	3.8	(0.8)
Richmond, VA	3.4	(0.5)
Roanoke, VA	3.3	(0.6)
Staunton-Stuarts Draft, VA	2.9	(0.6)

¹ The Commonwealth of Virginia is divided into 95 counties, along with 38 independent cities that are considered county-equivalents for census purposes.

The April 2025 statewide unemployment rate and employment data for both the state and metropolitan areas are scheduled to be released on Wednesday, May 21, 2025. The data will be available on our website www.VirginiaWorks.com. The Virginia Department of Workforce Development and Advancement plans to release the April 2025 local area unemployment rates on Wednesday, May 28, 2025.

